

CHIPPEWA COUNTY

LAND CONSERVATION & FOREST MANAGEMENT COMMITTEE

REGULAR MEETING

MARCH 19, 2025

CHIPPEWA COUNTY COURTHOUSE, RM 302

11:00 AM

1. CALL TO ORDER

2. ROLL CALL

Attendee Name	Organization	Title	Status	Arrived
Charles Bomar	Chippewa County	District 12, Chair	Present	
Matthew Peterson	Chippewa County	District 10, Vice-Chair	Present	
James Flater	Chippewa County	District 1	Absent	
Jason Bergeron	Chippewa County	District 7	Present	
Joel Seidlitz	Chippewa County	District 9	Present	
Rocky Kempe	Chippewa County	District 16	Present	
James Pingel	Chippewa County	Citizen Rep	Present	

All supervisors were present except Supervisor Flater, who had contracted the Chair and advised he would be absent for the meeting.

Agency staff present at times throughout the meeting were K. Clow, M. Hansen, J. Larson, L. Schweikert, and J. Schemenauer - Recorder (LCFM).

3. MEMBERS OF THE PUBLIC WISHING TO BE HEARD

There were no members of the public wishing to speak.

4. CONSENT AGENDA

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Rocky Kempe, District 16
SECONDER:	Joel Seidlitz, District 9
AYES:	Bomar, Peterson, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Flater

1. Approve the Agenda

2. Approve the Minutes

Land Conservation & Forest Management Committee - Regular Meeting - Feb 26, 2025 1:00 PM

3. Schedule Next Meeting Date - April 16, 2025

5. REPORTS

1. Wisconsin Land+Water Association Update and Budget Priorities - Lynda Schweikert

Land Conservation & Forest Management Committee

Minutes
Regular Meeting

Chippewa County Courthouse, Rm 302

March 19, 2025
11:00 AM

L. Schweikert presented an oral report. The report was supported by the following materials:

1. Fact sheet providing information on the Wisconsin Land+Water organization, (Distributed 3/12/25 - copy on file & attached).
2. Fact Sheet titled: WI Land+Water 2025-2027 Biennial Budget Priorities, (Distributed 3/12/25 - copy on file & attached).
3. Handout showing the WI legislative districts and area legislators along with their contact information (Distributed 3/12/25 - copy on file & attached).
4. Checklist titled: WI Land+Water Budget Action Checklist, (Distributed 3/12/25 - copy on file & attached).
5. Spreadsheet titled: Chippewa County SWRM Funding Comparisons, (LCFM - copy on file & attached).

There was general discussion. Discussion focused on funding received by the LCFM in the past and reaching out to area legislators to support the proposed increase in staff funding.

2. Ice Age Trail Update - Matt Hansen

M. Hansen provided an oral report. The report was supported by a copy of the Minutes of the Estella Regular Board Meeting - 11/11/2024, (Distributed 3/12/25 - copy on file & attached).

He reported to the Committee that the Town of Arthur, Town of Estella, and the City of Cornell have officially declared that they are opposed to the County purchasing any land for further Ice Age Trail Expansion.

6. BUSINESS ITEMS

1. Timber Sale Contract Extensions Approval - Matt Hansen

M. Hansen presented an oral report. The report was supported by a table summarizing before June, 2025, timber sale extensions and July 1, 2025, timber sale extensions, (LCFM - Distributed 3/12/25 - copy on file & attached).

The County Forest Administrator is requesting extension of thirteen (13) timber sale contracts, one sale extended for one year at 0% penalty, and one sale that the County will take back without holding the performance bond.

Motion to approve the extensions, as presented: Bergeron/Kempe. Motion carried by voice vote.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jason Bergeron, District 7
SECONDER:	Rocky Kempe, District 16
AYES:	Bomar, Peterson, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Flater

Land Conservation & Forest Management Committee

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March 19, 2025
11:00 AM

2. Resolution to Grant Standing Authority to the County Administrator to Apply for and Administer DNR Grant Funds - Matt Hansen

M. Hansen provided an oral report. The report was supported by the following documents:

1. Resolution titled: Resolution to Grant Standing Authority to the County Administrator to Apply for and Administer Grant Funding Available Through the Wisconsin Department of Natural Resources, (Distributed 3/12/25 - copy on file & attached).
2. Document titled: Exhibit 1 - Wisconsin Department of Natural Resources Grant Programs Available to Chippewa County, (Distributed 3/12/25 - copy on file & attached).

There was general discussion.

Motion to approve the resolution, as presented, and forward to the County Board for approval: Peterson/Seidlitz. Motion carried by voice vote.

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 4/15/2025 6:00 PM
MOVER:	Matthew Peterson, District 10, Vice-Chair	
SECONDER:	Joel Seidlitz, District 9	
AYES:	Bomar, Peterson, Bergeron, Seidlitz, Kempe, Pingel	
ABSENT:	Flater	

3. Soil & Water Resource Management Staffing Grant Application for 2026 - Lynda Schweikert
L. Schweikert presented the 2026 SWRM grant application titled: Joint DATCP/DNR Nonpoint Source Grant Application for Calendar Year 2026, (Distributed 3/12/25 - copy on file & attached). The SWRM grant funds are used to help fund soil and water conservation staff and support expenditures, as well as landowner conservation projects.

There was general discussion.

Motion to approve the staffing grant application for 2026, as presented: Bergeron/Kempe. Motion carried by voice vote.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jason Bergeron, District 7
SECONDER:	Rocky Kempe, District 16
AYES:	Bomar, Peterson, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Flater

7. AGENDA ITEMS FOR FUTURE CONSIDERATION

The Chair indicated that if anyone has a future agenda item, to contact him or L. Schweikert.

8. ADJOURN

Motion to adjourn: Seidlitz/Peterson. Motion carried at 11:24 a.m. by voice vote.

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11:00 AM

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Joel Seidlitz, District 9
SECONDER:	Matthew Peterson, District 10, Vice-Chair
AYES:	Bomar, Peterson, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Flater

CHIPPEWA COUNTY

LAND CONSERVATION & FOREST MANAGEMENT COMMITTEE

REGULAR MEETING

FEBRUARY 26, 2025

CHIPPEWA COUNTY COURTHOUSE, RM 302

1:00 PM

1. CALL TO ORDER

2. ROLL CALL

Attendee Name	Organization	Title	Status	Arrived
Charles Bomar	Chippewa County	District 12, Chair	Present	
Matthew Peterson	Chippewa County	District 10, Vice-Chair	Absent	
James Flater	Chippewa County	District 1	Present	
Jason Bergeron	Chippewa County	District 7	Present	
Joel Seidlitz	Chippewa County	District 9	Present	
Rocky Kempe	Chippewa County	District 16	Present	
James Pingel	Chippewa County	Citizen Rep	Present	

All supervisors were present except Supervisor Peterson, who had contacted the Chair and advised he would be absent for the meeting.

Agency staff present at times throughout the meeting were R. Scholz (Co. Administrator), A. Foehringer (DNR), K. Clow, M. Hansen, L. Schweikert, and J. Schemenauer - Recorder (LCFM).

Members of the public present at times throughout the meeting were N. Bates Felix, L. Heilman, P. Jasper, S. Jasper, P. Krumenauer, and J. Sadler.

3. MEMBERS OF THE PUBLIC WISHING TO BE HEARD

S. Jasper, founding member of Our Nawakwa, addressed the Committee. She gave a brief history of Camp Nawakwa and the importance of conservation. She indicated that Our Nawakwa's mission is closely aligned with the work of the LCFM Committee.

N. Bates Felix addressed the Committee. She gave examples of activities that are provided at Camp Nawakwa and indicated that Our Nawakwa would like to collaborate with the LCFM.

L. Heilman addressed the Committee. She gave examples of science activities and stewardship projects that area students have completed at Camp Nawakwa.

J. Sadler addressed the Committee. She echoed that Our Nawakwa would like to collaborate with the LCFM.

4. CONSENT AGENDA

Minutes Acceptance: Minutes of Feb 26, 2025 1:00 PM (Consent Agenda)

Land Conservation & Forest Management Committee

Minutes

February 26, 2025

Regular Meeting

Chippewa County Courthouse, Rm 302

1:00 PM

RESULT:	APPROVED [UNANIMOUS]
MOVER:	James Flater, District 1
SECONDER:	Jason Bergeron, District 7
AYES:	Bomar, Flater, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Peterson

1. Approve the Agenda

2. Approve the Minutes

Land Conservation & Forest Management Committee - Regular Meeting - Jan 15, 2025 11:00 AM

3. Schedule Next Meeting Date - March 19, 2025

5. REPORTS

6. BUSINESS ITEMS

1. Consider and Re-Rank Land Conservation & Forest Management Capital Improvement Projects (2026-2030) - Matt Hansen

M. Hansen presented an oral report. He reported that for the County to be eligible for federal recreational grant funding, projects must be included in the budget. The Friends of Hickory Ridge Trail have requested that the County submit a grant application to construct a new maintenance shed and warming shelter at the Hickory Ridge Trailhead. As the Capital Improvement Projects (CIP) previously passed by the LCFM Committee on 12/18/24 did not include this project, the CIP has been updated to include the Hickory Ridge Trailhead project in the 2026 CIP.

The report was supported by the following documents:

1. Spreadsheet titled: Department of Land Conservation & Forest Management, 2026 Capital Improvement Plan Ranking at 2/26/26 Committee Meeting, (LCFM 2/19/25 - Distributed 2/20/25 - copy on file & attached).
2. Spreadsheet titled: Department of Land Conservation & Forest Management, Capital Improvement Plan Requests & Adjustments, (LCFM 2/19/2025 - Distributed 2/20/25 - copy on file & attached).
3. Forms titled: Capital Improvement Program (CIP) Justification Forms for the LCFM for 2026-2030 fiscal years (Distributed 2/20/25 - copy on file & attached).

There was general discussion.

Motion to approval the CIP plan ranking, as presented: Flater/Kempe. Motion carried by voice vote.

Minutes Acceptance: Minutes of Feb 26, 2025 1:00 PM (Consent Agenda)

Land Conservation & Forest Management Committee

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Regular Meeting

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February 26, 2025
1:00 PM

RESULT:	APPROVED [UNANIMOUS]
MOVER:	James Flater, District 1
SECONDER:	Rocky Kempe, District 16
AYES:	Bomar, Flater, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Peterson

2. Annual 2025 Matching Grant Criteria; Chippewa County Stewardship Fund - Lynda Schweikert
L. Schweikert provided an oral report. The report was supported by the following documents:

1. Document titled: Annual Criteria for Evaluating and Selecting Projects Submitted to the Chippewa County Stewardship Fund Local Match Grant Program in 2024, (LCFM 2/8/24 - Distributed 2/20/24 - copy on file & attached).
2. Updated criteria with track changes titled: Criteria for Evaluating and Selecting Projects Submitted to the Chippewa County Stewardship Fund Local Match Grant Program, (1/22/25 - Distributed 2/20/25 - copy on file and attached).
3. Updated criteria (clean copy) titled: Criteria for Evaluating and Selecting Projects Submitted to the Chippewa County Stewardship Fund Local Match Grant Program, (1/22/25 - Distributed 2/20/25 - copy on file and attached).

There was general discussion. Discussion focused on changes made to the criteria of the Stewardship Fund Local Match Grant Program.

L. Schweikert indicated that a sentence was omitted in the revision. She indicated that the sentence "Application request must be \$50,000." should be included under Application Evaluation Criteria in the document.

There was general discussion.

Motion to approve the Stewardship Criteria, with the addition of the "Application request must be \$50,000." sentence, as presented: Seidlitz/Kempe. Motion carried by voice vote.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Joel Seidlitz, District 9
SECONDER:	Rocky Kempe, District 16
AYES:	Bomar, Flater, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Peterson

7. AGENDA ITEMS FOR FUTURE CONSIDERATION

The Chair indicated that if anyone has a future agenda item, to contact him.

Supervisor Bergeron gave an update on the timeline for the advisory resolution on water quality with the Planning & Zoning Committee.

Minutes Acceptance: Minutes of Feb 26, 2025 1:00 PM (Consent Agenda)

Land Conservation & Forest Management Committee

Minutes

February 26, 2025

Regular Meeting

Chippewa County Courthouse, Rm 302

1:00 PM

The Chair thanked R. Scholz for his leadership over the years.

8. ADJOURN

Motion to adjourn: Kempe/Seidlitz. Motion carried at 1:25 p.m.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Rocky Kempe, District 16
SECONDER:	Joel Seidlitz, District 9
AYES:	Bomar, Flater, Bergeron, Seidlitz, Kempe, Pingel
ABSENT:	Peterson

Minutes Acceptance: Minutes of Feb 26, 2025 1:00 PM (Consent Agenda)



**STATEMENT OF EXPLANATION
WISCONSIN LAND+WATER ASSOCIATION UPDATE AND BUDGET
PRIORITIES**

5.1

This is a message from the WI Land+Water Association.

"Greetings,

You are receiving this email as the chairperson of your county's Land Conservation Committee as your county is a dues-paying member of WI Land+Water.

The Wisconsin 2025-27 State Biennial Budget will provide critical funding for county land and water conservation department staff, via the *Soil and Water Resources Management Program* budget of the Department of Agriculture, Trade, and Consumer Protection (DATCP).

This year, WI Land+Water is focused on advocating for sufficient county conservation staff funding via DATCP's budget, but more than ever, we need your help at the local level to make that happen. In 2025, DATCP is providing \$11,214,400 in county conservation staffing funding (\$8,964,100 of which is base). **WI Land+Water is requesting \$20.2 million annually over the 2025-27 biennium**, which is the county need (the total amount of funding requested of DATCP by counties for 2025), based on [92.14\(6\)\(b\)](https://docs.legis.wisconsin.gov/document/statutes/92.14(6)(b)).
<[https://docs.legis.wisconsin.gov/document/statutes/92.14\(6\)\(b\)](https://docs.legis.wisconsin.gov/document/statutes/92.14(6)(b))>.

WI Land+Water is asking that each county commit to supporting this budget request, in the way that best suits your county. Attached is a *Budget Action Checklist* that provides suggestions for supporting the budget request at varying levels of commitment: "Get to Know the Issues," "Engage with Your Reps," and "Show Your Support." This checklist is intended to be a starting point for a discussion at each county, and we know that ultimately, your county will determine what budget action (or actions, including potentially some not listed) best suits you. Please note that should your county choose to commit to supporting this budget request, I would appreciate hearing more about which action(s) you have chosen so we can best coordinate our assistance.

We have assembled an extensive online [Budget Advocacy Toolkit](https://wisconsinlandwater.org/members-hub/advocacy-toolkit) <<https://wisconsinlandwater.org/members-hub/advocacy-toolkit>> detailing our \$20.2 million county conservation staffing request (and other budget priorities), along with resources supporting each checklist budget action. Additionally, I am available to discuss any and all aspects of this issue.

Thank you for your consideration,
Matt

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**Matt Krueger**

Executive Director

WI Land+Water

608-441-2677 x401

[matt@wisconsinlandwater.org](mailto:matt@wisconsinlandwater.org) <<mailto:matt@wisconsinlandwater.org>>

[wisconsinlandwater.org](http://wisconsinlandwater.org) <[http://wisconsinlandwater.org/](http://wisconsinlandwater.org)>



[wisconsinlandwater.org](http://wisconsinlandwater.org)

Advancing locally led  
conservation



## GET CONNECTED WITH YOUR COUNTY CONSERVATION STAFF!

Let us arrange a project visit or farm tour to learn first hand how county conservation staff are providing value for your local community.

See conservation in action at  
[wisconsinlandwater.org/  
conservation-stories](http://wisconsinlandwater.org/conservation-stories)

## About Us

Established in 1953, the **Wisconsin Land and Water Conservation Association (WI Land+Water)** is a non-profit organization that supports the work of county staff in land and water conservation departments (LWCDs) and county officials on land conservation committees (LCCs). We represent more than 800 county conservation professionals and committee members, in every county of the state.

We value **local leadership, pragmatic solutions, collaborative partnerships, and exceptional public service.** We represent an economical yet effective investment in conservation.

## About Our Members

**County conservation staff are the boots-on-the-ground professionals who:**

- » Work directly with landowners on conservation projects, providing funding, planning and engineering, and oversight.
- » Serve as trusted advisors to farmers and producer-led watershed groups.
- » Improve water quality by preventing soil erosion and reducing non-point pollution.

**Land conservation committee members are county officials who are statutorily empowered to:**

- » Oversee conservation priorities and programs implement by county conservation staff.
- » Prepare a Land and Water Resource Management (LWRM) Plan, guiding county conservation efforts.
- » Allocate local, state, and federal funds for conservation projects in their county.



## 2025-2027 BIENNIAL BUDGET PRIORITIES



### REASONS TO INCREASE LWCD BASE FUNDING

- » LWCD staff carry out a range of the state's agricultural and resource management programs to reduce non-point pollution, preserve farmland, limit aquatic invasive species, protect waterfront property, manage forests, and reduce floods.
- » Without county staff support, vital state programs like DATCP's Farmland Preservation Program simply would not function.
- » LWCD staff assist Wisconsin's farmers in many ways, including supporting producer-led watershed groups, developing nutrient management plans, and improving profitability.
- » LWCD staff maintain relationships with landowners, building trust and partnerships that have major water quality benefits, like preventing soil erosion and protecting our drinking water.

### OUR TOP PRIORITY: COUNTY CONSERVATION STAFFING

Support Wisconsin farmers and landowners by allocating \$20.2 million in base funding for county land and water conservation department (LWCD) technical professionals, from the DATCP budget.

County conservation staff are the key to unlocking dollars for Wisconsin communities.



For every \$1 of county staffing provided in the state biennial budget, LWCDs leverage \$2 in additional local, state, and federal funding.\*

*\*Determined using data from DATCP*

### ADDITIONAL CONSERVATION PRIORITIES

Addressing the following issues at the state level would better allow LWCDs to meet the needs of their communities.



#### AGRICULTURAL ENTERPRISE AREAS

Protect farmland by increasing the statewide Agricultural Enterprise Area cap to 3 million acres, meeting increased farmer demand for Farmland Preservation Program participation.



#### CLEAN DRINKING WATER

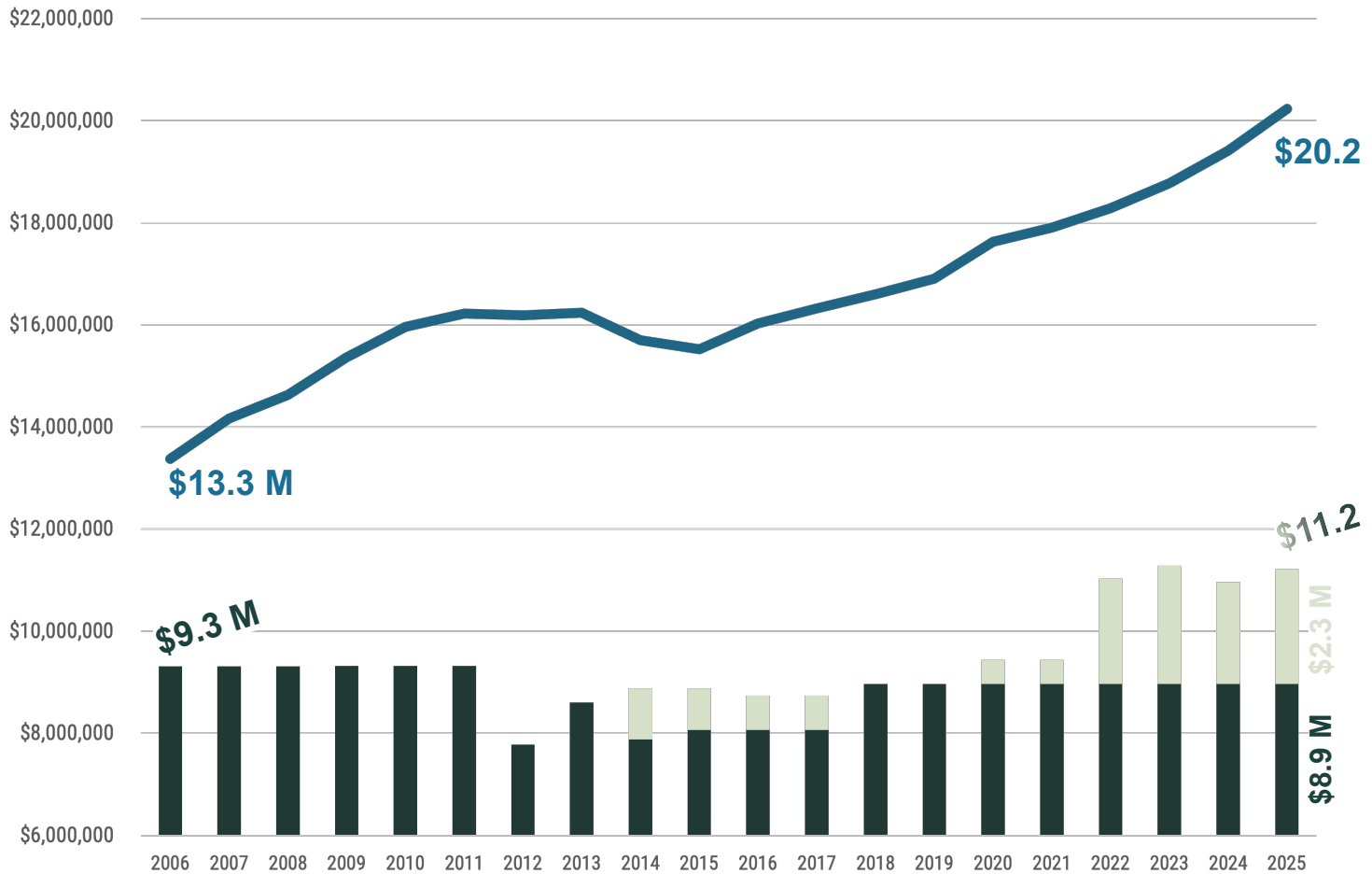
Give Wisconsinites with contaminated wells access to safe drinking water by expanding eligibility for well replacement or whole home filtration via the Well Compensation Program.



#### PROTECT WATERWAYS

Develop a science-based framework that minimize the impacts of wake boats (shoreline erosion, water quality degradation, aquatic invasive species introduction and transport while promoting local control.

# County Conservation Staffing Budget Allocation



## BASE FUNDING

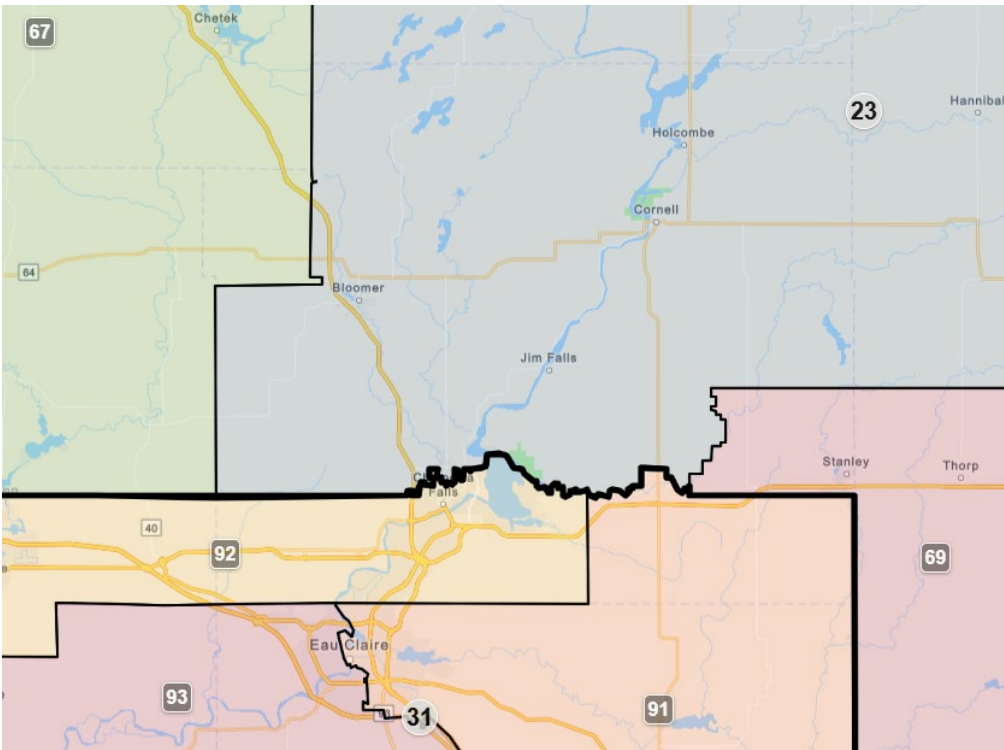
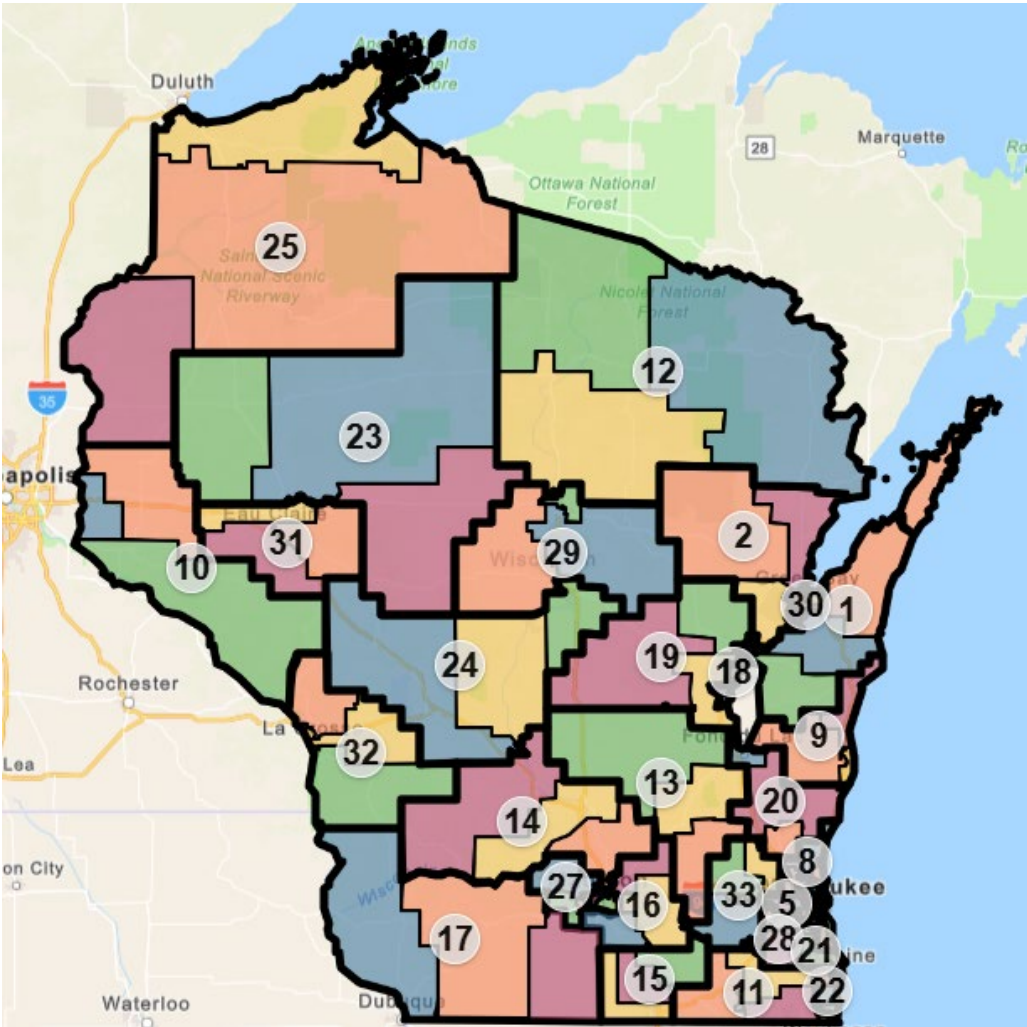
- » In 2006, the state allocation of \$9.3 million—all of it base funding—met 70% of the county staffing need of \$13.3 million.
- » In 2025, the base funding allocation of \$8.9 million only met 46% of the county need.
- » In the 19-year period from 2006 to 2025, base funding relative to county staffing needs decreased by 26%.
- » Base funding provides stability, allowing LWCDs to leverage external funds and build partnerships with landowners.

## ONE-TIME FUNDING

- » In recognition of the important role LWCDs play, between 2020 and 2025, the total state allocation was increased above the base funding of \$8.9 million, using one-time funding.
- » One-time funding provides a temporary increase, but it lapses back to base funding at the end of the budget.
- » This does not provide LWCDs with the stability required to meet the needs of landowners and carry out conservation programs, and limits their ability to leverage additional dollars for their communities.

## COUNTY NEED

- » County staffing needs are based on actual expenses, as defined in Wis. Stats 92.14(6)(b).
- » Rising landowner demand for sustainable practices and the need to protect against unpredictable weather have increased department expenses to address evolving land use challenges.
- » Fully funding the needs of LWCDs enhances financial and technical support for landowners while boosting local economies by creating jobs that support conservation projects.



<https://maps.legis.wisconsin.gov/?lat=45.232349197513116&lon=-91.7578125>

### Senate District 23



**Sen. Jesse L. James**

**(R - Thorp)**

(608) 266-7511

### Assembly District 69



**Rep. Karen R. Hurd**

**(R - Withee)**

(608) 237-9169

### Assembly District 68



**Rep. Rob Summerfield**

**(R - Bloomer)**

(608) 237-9168

**Senate District 31****Sen. Jeff Smith****(D - Brunswick)****(608) 266-8546****Assembly District 92****Rep. Clint P. Moses****(R - Menomonie)****(608) 237-9192****Assembly District 91****Rep. Jodi Emerson****(D - Eau Claire)****(608) 237-9191**



# BUDGET ACTION CHECKLIST

*This checklist is designed to help you keep track of your actions in support of WI Land+Water's budget priorities. Complete the checklist and share your advocacy successes with Matt Krueger, [matt@wisconsinlandwater.org](mailto:matt@wisconsinlandwater.org)*

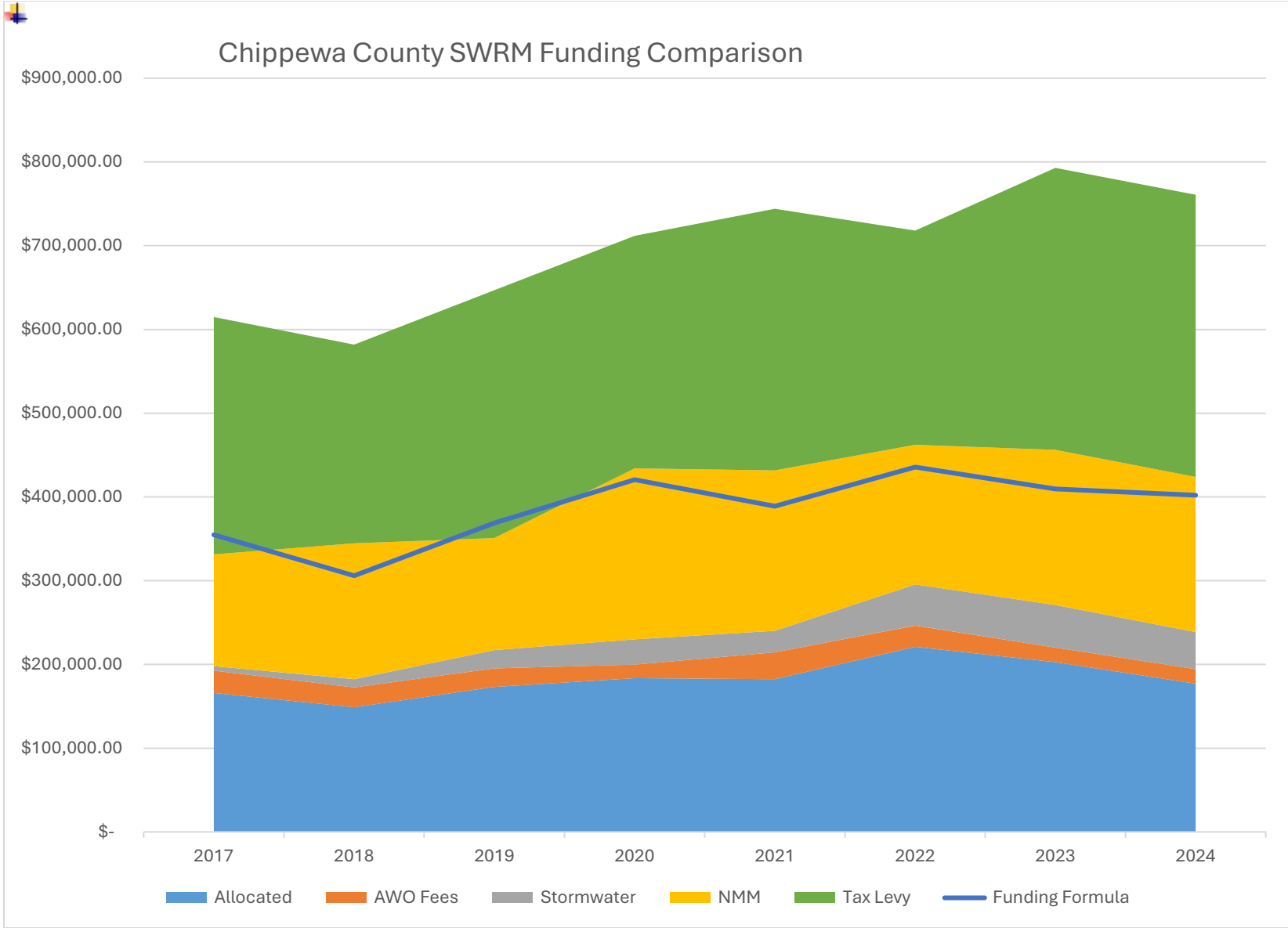


**Scan to access the online toolkit or visit:**  
[wisconsinlandwater.org/budgetaction](https://wisconsinlandwater.org/budgetaction)

|                               |                                                                                  |                                                                                                         |
|-------------------------------|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Get to Know the Issues</b> | <input checked="" type="checkbox"/> View budget one-pager                        | <b>NOTES</b><br><br>Reviewed budget one-pager and Policy Priorities at 3/19/2025 LCFM Committee Meeting |
|                               | <input checked="" type="checkbox"/> Review our Policy Priorities                 |                                                                                                         |
|                               | <input type="checkbox"/> Attend a Leg/Admin Meeting (April 2nd 1-3 pm - Virtual) |                                                                                                         |
| <b>Engage with Your Reps</b>  | <input type="checkbox"/> Share your county's top three                           | <b>NOTES</b><br><br>Reviewed County Reps in House and Senate<br>Brainstormed Counties top three         |
|                               | <input type="checkbox"/> Organize a visit                                        |                                                                                                         |
|                               | <input type="checkbox"/> Meet and make your ask                                  |                                                                                                         |
| <b>Show Your Support</b>      | <input type="checkbox"/> Attend a Listening Session                              | <b>NOTES</b><br><br>Lynda will update when listening sessions are held in Chippewa                      |
|                               | <input type="checkbox"/> Pass a resolution                                       |                                                                                                         |
|                               | <input type="checkbox"/> Write an Op-Ed                                          |                                                                                                         |



**Recap for WI Land+Water:** Chippewa County goals





## STATEMENT OF EXPLANATION ICE AGE TRAIL UPDATE

5.2

The County Board authorized the County Forest Administrator to seek grant funding for a land acquisition in order to implement the Ice Age National Scenic Trail Corridor Plan and Environmental Assessment For Eastern Chippewa County. The goal of the plan is to secure a route for the trail between the Taylor County line and the City of Cornell, where mostly road routes currently exist.

This report will be used to update the Committee on the results of those efforts.

## Minutes of Regular Board Meeting – 11/11/2024

Meeting was called to order at 6:46 pm by Mark Thompson- Chairman. Members present were Vern Capek – Supervisor I, Billy Jo Anderson – Supervisor II, & Lisa Marie Westman – Clerk/Treasurer.

1. Public in Attendance: Buddy Schumacher & Pam Guthman
2. Mark led those in attendance in reciting the Pledge of Allegiance.
3. Motion to approve the posted **Agenda** was made by Billy, seconded by Vern.
4. Lisa read the October meeting's Minutes. Motion to approve the **Minutes** of the 10/14/24 regular board meeting was made by Billy, seconded by Vern.
5. The Treasurer presented the October Income Report & Transportation Spending Detail. Motion to approve **Financial Report** was made by Billy, seconded by Vern.
6. Current Bills were presented for **\$11,914.42**. A motion was made to approve the **Current Bills** by Vern, seconded by Billy.
7. **Patrolman Report:**
  - The shop doors were rebuilt, hinges & all. They should last another 5-10 years. The openers will transfer to new doors.
  - The stop sign has been replaced on 190<sup>th</sup> & D.
  - Buddy reported picking up 5 bags of clothes, 19 tires, TVs, & a mattress. Vern warned that we will get charged extra for the mattress by GFL.
  - Buddy has gone over all the roads for the season.
  - He also reported that the new brakes on the truck will be expensive. The brake spring is broken & they need to be ordered as a pair.
  - He put new blades on the grader & ordered more from the County. The quality of the county ones was questioned & he will return them.
8. **Current Meeting:**
  - Approve 2025 Budget: A motion was made by Vern, seconded by Billy to approve the 2025 budget.
  - Road Projects – Project Update: Blacktopping is done. Shouldering is done. The ditching that was damaged has been repaired. There is disappointment with the State in how they handled their portion of the project. Wings will be put on the truck & grader this week. Vern talked to Kane & Hetchler about the addition. Some prep work is needed to get the site ready for concrete. Buddy will be getting a Hi Vis coat after the suggestion made by Ron Jiskra.

- Patrolman Compensation: As discussed, when Buddy was hired, discussion to revisit his compensation was had, ending with a motion by Vern, seconded by Billy to increase his wage by \$1.00 an hour.

- Ice Age Trail Expansion: In a decision to join the City of Cornell's stance on the projected expansion, a motion was made by Vern, seconded by Billy to officially declare that the Town of Estella is opposed to the County purchasing any land for further Ice Age Trail Expansion.

9. **Fire Board:** Lisa reported on the 10/16 Fire Board meeting. Representatives from Eagle Point were there & an agreement was reached regarding the Seidlitz fire & coverage for that area for the rest of the year at the total cost of \$2,000. The Board approved their 2025 budget of 296,000 with Estella's dues equaling 15,100. Vern asked about the dimensions of the Satellite Station & informed Lisa that any project under 25,000 square feet does not require state plans.

10. **Ambulance Board:** Billy reported that everything is status quo with the EMS

**11. Correspondence:**

- Dept of Workforce Development – Notice of credit, no bill.
- Anonymous resident letter regarding rats & child endangerment in the 192<sup>nd</sup>/234<sup>th</sup> St area – Mark has been working with Public Safety & the Sheriff who claim there is no issue & the situation is under control
- Darrell Palmer property access – questions regarding where the access would be to his son's parcel
- Dan Sweeney Driveway Permit – approved
- Former Owner of Junkyard on W – wants to rebuild fallen billboard

**12. Public Comments:**

- None

**13. Agenda Items for 12/9/2024 Regular Meeting:**

14. Motion was made for **Adjournment** at 7:35pm by Billy, seconded by Vern.

Respectfully Submitted, Lisa Marie Westman, Clerk/Treasurer



**STATEMENT OF EXPLANATION  
TIMBER SALE CONTRACT EXTENSIONS APPROVAL**

6.1

The County Forest Administrator will report on the Department's recommendations to extend or terminate 14 timber sale contracts, which are expiring over the next few months. The contracts under consideration and the suggested course of action are listed in the following spreadsheet.

The maximum time allowed for a timber sale contract, according to Wisconsin Department of Natural Resources policy, including extensions, is four (4) years. Extensions beyond this period shall be considered by the Committee only in the event of special justification.

## Before June extentions

|        |         |                         |              |               |     |                              |
|--------|---------|-------------------------|--------------|---------------|-----|------------------------------|
| Hakes  | 1305-20 | O'Neil Ash              | \$4,600.00   | June 1 2025   | 3rd | 10%                          |
| Strzok | 1315-20 | High & Low Aspen        | \$45,429.00  | March 31 2025 | 3rd | Scale & Close                |
| Strzok | 1326-21 | Ruby HW Resale          | \$91,175.00  | March 31 2025 | 3rd | 10%                          |
| Strzok | 1352-22 | Birch Creek Winter Sale | \$156,310.00 | March 31 2025 | 2nd | Extend 1 year 0% for hauling |
| Strzok | 1369-22 | Mallard Hardwood        | \$23,750.00  | March 31 2025 | 2nd | 10%                          |
| Strzok | 1371-22 | Maxfield Clearcut       | \$21,000.00  | March 31 2025 | 2nd | 10%                          |

## July 1st Extentions

|                      |         |                 |              |             |     |                                                 |
|----------------------|---------|-----------------|--------------|-------------|-----|-------------------------------------------------|
| Dustin Nitek Logging | 1379-23 | Hwy Patrol      | \$10,100.00  | July 1 2025 | 1st | Take back No Penalty                            |
| Hetke                | 1338-21 | Ash Hill        | \$3,100.00   | July 1 2025 | 2nd | 10%                                             |
| Hakes                | 1341-21 | Right Flank     | \$55,140.00  | July 1 2025 | 2nd | 10%                                             |
| Hakes                | 1374-23 | Blown Out Aspen | \$207,940.00 | July 1 2025 | 1st | 0% if active or 10%                             |
| Hakes                | 1375-23 | Nisse Aspen     | \$144,900.00 | July 1 2025 | 1st | 0% if active or 10%. Frozen ground restriction. |
| Kron Forest Products | 1376-23 | Raven           | \$45,740.00  | July 1 2025 | 1st | 0% if active or 10%. Frozen ground restriction. |
| Strzok               | 1325-21 | Ruby 330th HW   | \$19,165.00  | July 1 2025 | 3rd | 10%                                             |
| Strzok               | 1358-22 | Posted Oak      | \$49,960.00  | July 1 2025 | 2nd | 10%                                             |



## STATEMENT OF EXPLANATION

Resolution No. 11 - 25

### **RES. 11-25: RESOLUTION TO GRANT STANDING AUTHORITY TO THE COUNTY ADMINISTRATOR TO APPLY FOR AND ADMINISTER GRANT FUNDING AVAILABLE THROUGH THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES - LYNDIA SCHWEIKERT**

1            Passage of this resolution will provide ongoing authorization to the County  
 2 Administrator or designee to act on behalf of Chippewa County to complete the administrative  
 3 requirements of the grant programs of the Wisconsin Department of Natural Resources (DNR).  
 4 The DNR requires an authorizing resolution be passed to meet grant requirements for the  
 5 programs listed in the attached Exhibit 1. After consultation with the Wisconsin Department of  
 6 Natural Resources, it was determined that a blanket enabling resolution that authorizes the  
 7 County Administrator to approve grant applications submitted for the programs listed in Exhibit  
 8 1 will comply with the established fiscal policies and procedures of the Wisconsin Department  
 9 of Natural Resources and the County, while making the process more efficient for the County.

10  
 11            Almost all DNR grants are included in the budgets developed each year for the following  
 12 year as those grants are considered revenue for the departments. Approval of this resolution  
 13 will also require the County Administrator or the department head to report to the relevant  
 14 policy committee whenever the County Administrator approves any DNR grants that were not  
 15 included in the departmental budget.

## Resolution No. 11 - 25

**RES. 11-25: RESOLUTION TO GRANT STANDING AUTHORITY TO THE COUNTY ADMINISTRATOR  
TO APPLY FOR AND ADMINISTER GRANT FUNDING AVAILABLE THROUGH THE WISCONSIN  
DEPARTMENT OF NATURAL RESOURCES - LYNDA SCHWEIKERT**

WHEREAS, Chippewa County has adopted an administrative form of government pursuant to Sec. 59.18 of Wisconsin Statutes; and

WHEREAS, pursuant to Section 2-220 of the Chippewa County Code of Ordinances, the County Administrator is authorized and directed to:

- Prepare an annual county budget and exercise continuous control after adoption of the budget by the County Board;
- Investigate use of funds appropriated by the Board of Supervisors;
- Execute on behalf of the County Board, subject to the limitation and procedures established by state law, all county agreements and to administer and enforce said agreements on behalf of the county; and

WHEREAS, county departments routinely utilize state and federal grant funds that are awarded by the Wisconsin Department of Natural Resources, and are subject to the terms and conditions of grant contract agreements; and

WHEREAS, the annual county budget and capital improvement plan routinely include all state and federal grants that are planned for use in the following year, but occasionally grant opportunities become available from the DNR after the budget has been approved so therefore cannot be included in the budget; and

WHEREAS, county administrative procedures require that all grant applications be reviewed and approved by the County Administrator prior to submittal; and

WHEREAS, the Wisconsin Department of Natural Resources requires an authorizing resolution to meet grant requirements for the programs listed in the attached Exhibit 1; and

WHEREAS, after consultation with the Wisconsin Department of Natural Resources, it was determined that a blanket enabling resolution that authorizes the County Administrator to approve grant applications submitted for the programs listed in Exhibit 1 will comply with the established fiscal policies and procedures of the Wisconsin Department of Natural Resources and the County, while maximizing efficiency; and

WHEREAS, if given the authority to authorize grant requests from the Department of Natural Resources, it is expected that the County Administrator would designate the department head of each respective department that implements a Department of Natural

Resources grant-funded project as the county contact and representative who is authorized to provide the county's signature of consent on applications, agreements, reimbursement requests, and other grant-related forms;

NOW, THEREFORE BE IT RESOLVED, that the Chippewa County Board of Supervisors does hereby authorize the County Administrator, or designee, to act on behalf of Chippewa County to complete the administrative requirements of the grant programs of the Wisconsin Department of Natural Resources listed on the attached Exhibit I, including:

- Preparing applications to the State of Wisconsin Department of Natural Resources for any financial assistance that may be available;
- Signing and submitting all documents required to apply for and receive financial assistance from the Wisconsin Department of Natural Resources;
- Completing all actions necessary to undertake, direct, and complete the approved projects in compliance with all local, state, and federal rules, regulations, and ordinances relating to each project and associated grant contract and/or cost-share agreement; and

BE IT FURTHER RESOLVED, that should the County Administrator approve any DNR grant that was not included in the budget, the County Administrator or department head shall report to the relevant policy committee to explain the grant and why it was approved outside of the normal budget process; and

BE IT FURTHER RESOLVED, that this authority shall continue until changed by further action of the County Board.

Forwarded to the County Board by the Land Conservation and Forest Management Committee.

**FINANCIAL IMPACT:**

There is no fiscal impact to Chippewa County by passage of this resolution.

|                   |                                                                         |
|-------------------|-------------------------------------------------------------------------|
| <b>03/19/2025</b> | <b>Land Conservation &amp; Forest Management Committee</b>              |
| <b>RESULT:</b>    | <b>FORWARD TO COUNTY BOARD [UNANIMOUS]      Next: 4/15/2025 6:00 PM</b> |
| <b>MOVER:</b>     | Matthew Peterson, District 10, Vice-Chair                               |
| <b>SECONDER:</b>  | Joel Seidlitz, District 9                                               |
| <b>AYES:</b>      | Bomar, Peterson, Bergeron, Seidlitz, Kempe, Pingel                      |
| <b>ABSENT:</b>    | James Flater                                                            |

Approved as to Form:



Todd A. Pauls, Corporation Counsel

3/3/2025



Lori Zwiefelhofer, Finance Director

3/4/2025



Randy B. Scholz, County Administrator

3/4/2025

**EXHIBIT 1****Wisconsin Department of Natural Resources Grant Programs Available to Chippewa County**

## ATV/UTV Trail Aids

- Development
- Rehabilitation
- Maintenance
- Bridges
- TROUTES
- Patrols

## Boating Infrastructure Program

## Clean Vessel Act

## County Conservation Aids

## County Forest Sustainable Forestry

## Land and Water Conservation Fund (State)

## Land and Water Conservation Fund (Federal)

- Knowles Nelson Stewardship
- Acquisition and Development of Local Parks
- Acquisition of Development Rights
- County Forest
- Motorized Stewardship

## Notice of Intent/Discharge Cost-Share

## Recreational Boating Facilities

## Recreational Trails

## Recycling Grant to Responsible Units

## Shooting Range Grants

## Snowmobile Trail Aids

- Development
- Rehabilitation
- Maintenance
- Supplemental
- Bridges
- Patrols

## Sportfish Restoration

## Stamp Funds (Wild Turkey, Pheasant, Waterfowl)

## Surface Water Grants

## Lake Management Planning

## Lake Classification and Protection

## River Protection and Management

## Urban Nonpoint Source and Stormwater Management

## Targeted Runoff Management

## Wisconsin Wetland Conservation Trust in Lieu Fee Mitigation Program



**STATEMENT OF EXPLANATION  
SOIL & WATER RESOURCE MANAGEMENT STAFFING GRANT  
APPLICATION FOR 2026**

6.3

The Department of Agriculture, Trade and Consumer Protection administers Wisconsin's Soil and Water Resource Management (SWRM) program under the provisions of Chapter 92 Wisconsin Statutes and ATPC 50 Wisconsin Administrative Code. The Department assists the county land conservation committees by distributing funds through the SWRM grant program. These grant funds are used to help fund county soil and water conservation staff and support expenditures, as well as landowner conservation projects.

The annual allocation plan is based on grant applications from the counties submitted by the April 15th deadline. The Department expects to issue a preliminary allocation plan to every county land conservation committee in the summer of each year for the subsequent calendar year.

Staffing Award: The annual schedule of awards details staffing and support funds to counties to reimburse for the work of staff and independent contractors who perform soil and water management activities, including county soil and water conservation priorities. No more than 10% of the total staffing award can be spent on support costs.

Cost-Share Award: The annual schedule of awards also specifies funds available to counties to enter into cost-share contracts with landowners to install eligible conservation practices. Projects must be completed by December 31 of the grant year, reimbursed by the County to the landowner by January 31 of the year following the award year, and reimbursed by DATCP to the County by February 15 of the year following the award year. If a project will not be completed by December 31 of the award year, then the County must apply for an extension before the end of the year for that project.



**JOINT DATCP/DNR NONPOINT SOURCE GRANT APPLICATION FOR CALENDAR YEAR 2026**

1. Read the request for proposal document before completing this application.
2. Complete all yellow-highlighted items in the combined application and Table 1.
3. Sign the completed application electronically
4. Submit the signed Excel spreadsheet to: [datcpswrm@wisconsin.gov](mailto:datcpswrm@wisconsin.gov)
5. **April 15, 2025** is the deadline for submission of this grant application.

|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Chippewa</b> | county, through its authorized representative, is applying for annual grant funds from the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) awarded under s. 92.14, Wis. Stats., and the Department of Natural Resources (DNR) awarded under ss. 281.65 and 281.66, Wis. Stats. By signing and dating a completed application, the authorized representative certifies that (i) the Land Conservation Committee (LCC) or other committee designated under s. 92.06(1), Wis. Stats., has authorized the representative to submit this application; (ii) the county has submitted an Annual Report and Annual Work Plan, and has complied with other grant requirements including ATCP s. 50.20, Wis. Admin. Code; and (iii) the information provided in this application (including Table 1) is true, complete and accurate to the best of his or her knowledge. (s. 92.14, Wis. Stats.) This is a mandatory form for applying for grant funds. Any personally identifiable information, as defined under s. 19.62(5), Wis. Stats., requested on this form may be used for purposes other than that for which it is originally being collected (s. 15.04(1)(m), Wis. Stats.). Confidentiality of this information will be maintained to the extent authorized by law. |
|                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

**SIGNATURE OF AUTHORIZED REPRESENTATIVE**

**LCC CHAIR OR OTHER TITLE**

**DATE**

The authorized representative may sign this application electronically by typing his or her name in the space provided for a signature, and inserting the person's title and the date. An electronic signature has the same force and effect, pursuant to chapter 137 of the Wisconsin statutes, as a non-electronic signature.

**NOTICE:** This application does not represent a commitment by DATCP or DNR to provide funding for any grant category at any specific level. If grant funds are awarded, the county must agree to comply with any resulting terms including those specified in a grant contract.

| SECTION I. STAFFING/PLANNING GRANTS |                                                                                                                                                                             |           | Amount Requested of DATCP | Amount Requested of DNR |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------|-------------------------|
| 1                                   | Soil and Water Resource Management (SWRM) Tier 1<br>A. Base Funding<br>\$75,000 is automatically entered.                                                                   |           | \$ 75,000.00              |                         |
| 2                                   | SWRM Tier 2<br>A. Funding for three positions<br>Automatically enters amounts from Table 1, column F, for first three positions<br><div>Amount from Table 1, column F</div> |           |                           |                         |
|                                     | i. First (100%) position                                                                                                                                                    | \$122,805 | \$ 122,805.00             |                         |
|                                     | ii. Second (70%) position                                                                                                                                                   | \$110,269 | \$ 77,188.00              |                         |
|                                     | iii. Third (50%) position                                                                                                                                                   | \$100,366 | \$ 50,183.00              |                         |
|                                     | B. Funding for subsequent positions<br>Automatically enters amount from Table 1, column G                                                                                   |           |                           |                         |
|                                     | iv. Fourth & more (50%) positions                                                                                                                                           | \$244,076 | \$ 122,038.00             |                         |
| 3                                   | Urban NPS & Storm Water Management - Planning Projects<br>(Complete separate application available on DNR website)                                                          |           |                           |                         |
| TOTAL STAFFING REQUESTS ►           |                                                                                                                                                                             |           | \$ 372,214.00             |                         |

| SECTION II. COST-SHARING GRANTS |                                                                                   |  | Amount Requested of DATCP | Amount Requested of DNR |
|---------------------------------|-----------------------------------------------------------------------------------|--|---------------------------|-------------------------|
| 1                               | <b>Land and Water Resource Mgmt. (LWRM) Plan Implementation: Structural Funds</b> |  | \$ 100,000.00             |                         |
| 2                               | <b>LWRM Plan Implementation: SEG Funds</b>                                        |  | \$ 75,000.00              |                         |
|                                 | <b>Nutrient Management Programming in County (enter "yes" if True)</b>            |  | 5                         |                         |
|                                 | We employ a staff agronomist <b>Yes</b>                                           |  |                           |                         |



Wisconsin Department of Agriculture, Trade and Consumer Protection  
Division of Agricultural Resource Management  
P.O. Box 8911, Madison, WI 53708

DARM-BLWR-011.xlsm (rev. 01/23)

6.3.a

|                               |                                                                                                                       |  |     |            |  |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------|--|-----|------------|--|
| 3                             | We employ a nutrient management specialist                                                                            |  | Yes |            |  |
|                               | NM planning and implementation strategy are in our 2025 Workplan                                                      |  | Yes |            |  |
|                               | We support NUE/MRTN projects in the county through grant funds or education.                                          |  | Yes |            |  |
|                               | We have programming to support outreach and education regarding NM planning, soil testing, plan renewal, soil health. |  | Yes |            |  |
|                               | Other                                                                                                                 |  |     |            |  |
| 4                             | Targeted Runoff Management Projects<br>(Complete separate application available on DNR website)                       |  |     |            |  |
| 5                             | Urban NPS & Storm Water Management - Construction Projects<br>(Complete separate application on DNR website)          |  |     |            |  |
| TOTAL COST-SHARING REQUESTS ► |                                                                                                                       |  | \$  | 175,000.00 |  |

Attachment: SWRM 2026 Grant Application (8862 : Soil & Water Resource Management Staffing Grant Application for 2026)



**SECTION III. FINANCIAL AND OTHER DATCP REPORTING REQUIREMENTS**

**1 Financial Report of County LCD Expenditures for 2024**

- A. Enter the total amount of all county LCD expenditures in 2024 from all funding sources. \$ 1,165,035.13
- B. Enter the amount of expenditures in 2024 from all non-county sources. \$ 472,093.98  
(Of the total expenditure listed in line 1A., enter the amount funded using non-county sources, which may include grants, shared revenue, and other funds from sources external to the county.  
NOTE: Line 1B. plus line 1C. equals line 1A.)
- C. Amount of county source funding expended in 2024 \$ 692,941.15  
(County source funding may include county levies, fees, permits, tree sales, or other funds generated by the county. This amount is used to determine fulfillment of maintenance of effort requirements).
- D. Enter the amount of salary and fringe benefits paid using county source funding. \$ 534,413.32  
(NOTE: LINE 1D. CANNOT EXCEED LINE 1C.)

**2 Funding for 2024 Staff (FTE,LTE,IC)**

Enter the total number of 2024 staff funded by each of the following categories:

| County | DATCP SWRM | All Other | *TOTAL 2024 Staff |
|--------|------------|-----------|-------------------|
| 7.92   | 1.08       | 0         | 9                 |

*\*Total 2024 staff should be equal to the sum of FTE, LTE and IC staff listed in Table 1.*

**3 2025 Work Plan**

Each county must submit a current work plan that describes activities planned for 2025.  
Submissions must comply with the requirements identified by DATCP in separate communications.

Work plans should be emailed by no later than April 15, 2025 to DATCPSWRM@wisconsin.gov. Grant applications will not be processed if work plans are not submitted, are incomplete, or fail to meet DATCP requirements.

**4 2024 Annual Report**

**Reminder:** To be eligible for 2026 funding, counties must electronically complete a 2024 Annual Report, which DATCP is requesting that counties submit by March 15, 2025.

TABLE 1

| DATCP 2026 STAFF APPLICATION DATA FOR |                                                |                                                             |                                                                | Chippewa      |                                                   | COUNTY                                                     |                                                                         |                                                      |
|---------------------------------------|------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------|---------------|---------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------------|
|                                       | COUNTY LCD STAFF POSITION INFORMATION FOR 2024 |                                                             |                                                                |               |                                                   |                                                            |                                                                         |                                                      |
|                                       | Column A                                       | Column B                                                    |                                                                | Column C ~    | Column D ~                                        | Column E ~                                                 | Column F ~                                                              | Column G ~                                           |
| Position Number                       | Position Title                                 | Status                                                      |                                                                | Salary or Fee | Fringe (for employees - county contribution only) | % Time spent on conservation activities (see instructions) | Total eligible staffing costs (C+D) x E (Rounded to the nearest dollar) | This is the sum of the 4th and subsequent positions. |
|                                       |                                                | Limited (LTE), Permanent (FTE), Independent Contractor (IC) | If not currently hired or retained*, insert expected fill date |               |                                                   |                                                            |                                                                         |                                                      |
| 1                                     | D                                              | FTE                                                         |                                                                | \$83,412.51   | \$39,392.02                                       | 100.00%                                                    | \$122,805.00                                                            | \$244,076.00                                         |
| 2                                     | C                                              | FTE                                                         |                                                                | \$72,959.87   | \$37,309.49                                       | 100.00%                                                    | \$110,269.00                                                            |                                                      |
| 3                                     | A                                              | FTE                                                         |                                                                | \$92,024.68   | \$27,458.67                                       | 84.00%                                                     | \$100,366.00                                                            |                                                      |
| 4                                     | B                                              | FTE                                                         |                                                                | \$60,754.54   | \$34,796.91                                       | 87.00%                                                     | \$83,130.00                                                             |                                                      |
| 5                                     | C                                              | FTE                                                         |                                                                | \$54,158.45   | \$27,610.84                                       | 98.00%                                                     | \$80,134.00                                                             |                                                      |
| 6                                     | B                                              | FTE                                                         |                                                                | \$60,813.63   | \$21,797.09                                       | 70.00%                                                     | \$57,828.00                                                             |                                                      |
| 7                                     | C                                              | LTE                                                         |                                                                | \$21,313.53   | \$2,386.11                                        | 77.00%                                                     | \$18,249.00                                                             |                                                      |
| 8                                     | D                                              | FTE                                                         |                                                                | \$67,036.44   | \$22,954.46                                       | 5.00%                                                      | \$4,500.00                                                              |                                                      |
| 9                                     | C                                              | LTE                                                         |                                                                | \$21,116.77   | \$2,364.15                                        | 1.00%                                                      | \$235.00                                                                |                                                      |
| 10                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 11                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 12                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 13                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 14                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 15                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 16                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 17                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 18                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 19                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| 20                                    |                                                |                                                             |                                                                |               |                                                   |                                                            | \$0.00                                                                  |                                                      |
| TOTAL                                 |                                                |                                                             |                                                                |               |                                                   |                                                            | \$577,516.00                                                            |                                                      |

By submitting a completed table with the joint grant application, the authorized county representative certifies that the information in this table is true, complete and accurate.

~ Complete Columns A to E (highlighted in yellow) according to the instructions including provisions related to eligibility for claiming a person as position number 1, and the treatment of new or vacant positions.

\* Must attach evidence showing that the county has taken action (e.g. posting of position), consistent with an intent to rehire or fill a new position. When filling vacant positions, salary cannot exceed rates paid for equivalent classification and benefits must be based on standard percentage used in county. Fees must be based on past payments made to contractors.

Explanation regarding projected salaries and benefits for positions hired during the year.

**POSITION TITLES** (Insert the letter A-E in column A that best describes position title of employee)

A = **Department Head**: County Conservationist; Director; Administrator; Supervisor; Manager; Conservation Coordinator

B = **Administrative Support (Not eligible for first position)**: Clerk; Secretary; Admin. Assistant; GIS Specialist; Computer Programmer; Office Manager; Typist

C = **Technician**: Project Manager/Coordinator; Specialist; Engineering Technician; Agronomist; Planner; Conservationist; Forester

D = **Engineer**: Environmental; Project; Civil; Conservation

E = **Information & Education (Not eligible for first position)**: Education Coordinator; PR Representative