

CHIPPEWA COUNTY

EXECUTIVE COMMITTEE

REGULAR MEETING

JUNE 20, 2023

CHIPPEWA COUNTY COURTHOUSE, RM 302

4:00 PM

1. CALL TO ORDER

Chair Gullickson called the meeting to order at 4:00 p.m.

2. ROLL CALL

Attendee Name	Organization	Title	Status	Arrived
Dean Gullickson	Chippewa County	District 5 (Chair)	Present	
Ken Schmitt	Chippewa County	District 3 (Vice-Chair)	Late	4:03 PM
Harold Steele	Chippewa County	District 2	Present	
Glen Sikorski	Chippewa County	District 6	Present	
Jason Bergeron	Chippewa County	District 7	Present	

Others Present: Randy Scholz, Traci Bremness, Todd Pauls, Lori Zwiefelhofer, Larry Ritzinger, Tim Easker, Jessica Barrickman, Paul Brenner, Andy Bauer

3. MEMBERS OF THE PUBLIC WISHING TO BE HEARD

4. CONSENT AGENDA

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Glen Sikorski, District 6
SECONDER:	Jason Bergeron, District 7
AYES:	Gullickson, Schmitt, Steele, Sikorski, Bergeron

1. Approve the Agenda

2. Approve the Minutes

Executive Committee - Regular Meeting - Jun 6, 2023 4:00 PM

3. Schedule Next Meeting Date - July 18, 2023

5. REPORTS

1. Regional Wellness Consortium (RWC) Lead County 2023 Financial Impact and 2024 Staffing Requests – Tim Easker/Jessica Barrickman/Paul Brenner

Easker and Barrickman provided an overview of the program. Brenner reviewed the funding stream and explained that Chippewa County serves as the lead agency and supports all nine counties. We also provide services to the residents of Chippewa County. The department is working with the Finance Director and the indirect cost auditor to review our process to ensure we are capturing all of our reimbursable expenses from being the lead county.

Executive Committee

Minutes
Regular Meeting

Chippewa County Courthouse, Rm 302

June 20, 2023
4:00 PM

RESULT:	REVIEWED	Next: 7/11/2023 6:00 PM
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6. BUSINESS ITEMS

1. Resolution to Clarify the Appointment of the Trustee for the Chippewa County Medical Reimbursement Trust – Randy Scholz/Todd Pauls
Scholz explained this change will designate the position of County Administrator as the trustee for our HRA trust rather than the actual person in the position.

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 7/11/2023 6:00 PM
MOVER:	Ken Schmitt, District 3 (Vice-Chair)	
SECONDER:	Jason Bergeron, District 7	
AYES:	Gullickson, Schmitt, Steele, Sikorski, Bergeron	

2. Resolution to Authorize Additional American Rescue Plan Act (ARPA) Funding for County Parks Improvement Projects – Randy Scholz/Larry Ritzinger
Ritzinger explained two of the bathroom projects were bid out and the bids came in higher at Otter Lake and Pine Point so additional ARPA funds are needed to complete the project.

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 7/11/2023 6:00 PM
MOVER:	Harold Steele, District 2	
SECONDER:	Ken Schmitt, District 3 (Vice-Chair)	
AYES:	Gullickson, Schmitt, Steele, Sikorski, Bergeron	

3. Amended 2021-2026 ARPA Plan - Randy Scholz
Scholz explained this will amend the plan to provide more funding for the Otter Lake and Pine Point bathroom projects that came in with higher bids.

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 7/11/2023 6:00 PM
MOVER:	Glen Sikorski, District 6	
SECONDER:	Harold Steele, District 2	
AYES:	Gullickson, Schmitt, Steele, Sikorski, Bergeron	

7. AGENDA ITEMS FOR FUTURE CONSIDERATION

8. ADJOURN

The meeting adjourned at 5:03 p.m.

Executive Committee

Minutes
Regular Meeting

Chippewa County Courthouse, Rm 302

June 20, 2023
4:00 PM

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ken Schmitt, District 3 (Vice-Chair)
SECONDER:	Harold Steele, District 2
AYES:	Gullickson, Schmitt, Steele, Sikorski, Bergeron

CHIPPEWA COUNTY

EXECUTIVE COMMITTEE

REGULAR MEETING

JUNE 6, 2023

CHIPPEWA COUNTY COURTHOUSE, RM 302

4:00 PM

1. CALL TO ORDER

Chair Gullickson called the meeting to order at 4:00 p.m.

2. ROLL CALL

Attendee Name	Organization	Title	Status	Arrived
Dean Gullickson	Chippewa County	District 5 (Chair)	Present	
Ken Schmitt	Chippewa County	District 3 (Vice-Chair)	Present	
Harold Steele	Chippewa County	District 2	Excused	
Glen Sikorski	Chippewa County	District 6	Present	
Jason Bergeron	Chippewa County	District 7	Present	

Others Present: Randy Scholz, Traci Bremness, Dean Mueller, Toni Hohlfelder, Heather Murray, Joe Gutowski, Matt Kelm, Lori Zwiefelhofer, Todd Pauls, Andy Bauer, Travis Hakes, Lynda Schweikert

3. MEMBERS OF THE PUBLIC WISHING TO BE HEARD

4. CONSENT AGENDA

RESULT: APPROVED [UNANIMOUS]
MOVER: Jason Bergeron, District 7
SECONDER: Glen Sikorski, District 6
AYES: Gullickson, Schmitt, Sikorski, Bergeron
EXCUSED: Steele

1. Approve the Agenda

2. Approve the Minutes

Executive Committee - Regular Meeting - May 16, 2023 4:00 PM

3. Schedule Next Meeting Date - June 20, 2023

5. REPORTS

1. Market Analysis/Compensation Study Update - Randy Scholz/Toni Hohlfelder/Carlson Dettman
Scholz reviewed the revised letter and the revised total fiscal impact.

Hohlfelder gave an update on the process. There were 39 total appeals and 29 were denied. 10 were approved and of those 7 resulted in a pay increase and 3 resulted in a grade change. A revised salary schedule with all of the approved appeals is attached to the minutes.

Minutes Acceptance: Minutes of Jun 6, 2023 4:00 PM (Consent Agenda)

Executive Committee

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4:00 PM

Heather Murray from Carlson Dettman reviewed the process they used along with the recommended findings.

RESULT:	REVIEWED	Next: 7/11/2023 6:00 PM
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2. 2024-2028 Capital Improvement Plan - Randy Scholz
Scholz reviewed the 2024-2028 CIP plan. The resolutions only approve the 2024 projects. The projects in 2025-2028 are just placeholders and may change.

RESULT:	REVIEWED	Next: 6/13/2023 6:00 PM
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6. BUSINESS ITEMS

1. Resolution to Authorize the Use of Sales Tax Funds to Pay Debt Service Liabilities as Part of the 2024 Chippewa County Budget – Randy Scholz

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Jason Bergeron, District 7	
SECONDER:	Ken Schmitt, District 3 (Vice-Chair)	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

2. Resolution to Approve the Use of Sales Tax Funds for the Annual Contribution to the Chippewa Valley Regional Airport to be Used for Airport Capital Projects and/or Airport Debt Service as Part of the 2024 Chippewa County Budget – Randy Scholz

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Jason Bergeron, District 7	
SECONDER:	Ken Schmitt, District 3 (Vice-Chair)	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

3. Resolution to Authorize the Use of Sales Tax Funds and Fund Balance for Facilities and Parks Capital Improvement Projects in 2024 – Randy Scholz/Larry Ritzinger

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Jason Bergeron, District 7	
SECONDER:	Glen Sikorski, District 6	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

4. Resolution to Authorize Funding of Highway Department Capital Improvement Projects as Part of the 2024 Chippewa County Budget – Randy Scholz/Brian Kelley

Minutes Acceptance: Minutes of Jun 6, 2023 4:00 PM (Consent Agenda)

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RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Glen Sikorski, District 6	
SECONDER:	Jason Bergeron, District 7	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

5. Resolution to Authorize the Use of Sales Tax Revenue Funds for Computer Equipment Replacement as Part of the 2024 Capital Improvement Plan – Randy Scholz/Andy Bauer

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Ken Schmitt, District 3 (Vice-Chair)	
SECONDER:	Jason Bergeron, District 7	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

6. Resolution to Authorize the Use Sales Tax Funds and Fund Balance by the Department of Land Conservation and Forest Management as Part of the 2024 Capital Improvement Plan – Randy Scholz/Lynda Schweikert

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Ken Schmitt, District 3 (Vice-Chair)	
SECONDER:	Jason Bergeron, District 7	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

7. Resolution to Authorize the Use of Sales Tax Revenue Funds for Sheriff's Department Capital Improvement Projects in 2024 – Randy Scholz/Travis Hakes

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Ken Schmitt, District 3 (Vice-Chair)	
SECONDER:	Glen Sikorski, District 6	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

8. Ordinance to Amend Chapter 22 Emergency Management of the Chippewa County Code of Ordinances - Randy Scholz

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 6/13/2023 6:00 PM
MOVER:	Ken Schmitt, District 3 (Vice-Chair)	
SECONDER:	Jason Bergeron, District 7	
AYES:	Gullickson, Schmitt, Sikorski, Bergeron	
EXCUSED:	Steele	

Minutes Acceptance: Minutes of Jun 6, 2023 4:00 PM (Consent Agenda)

Executive Committee

Minutes

June 6, 2023

Regular Meeting

Chippewa County Courthouse, Rm 302

4:00 PM

7. UPDATES, ANNOUNCEMENTS, AND CORRESPONDENCE

A. County Board Chair Report

B. County Administrator Operation Report

8. AGENDA ITEMS FOR FUTURE CONSIDERATION

9. ADJOURN

The meeting adjourned at 5:00 p.m.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ken Schmitt, District 3 (Vice-Chair)
SECONDER:	Jason Bergeron, District 7
AYES:	Gullickson, Schmitt, Sikorski, Bergeron
EXCUSED:	Steele

Minutes Acceptance: Minutes of Jun 6, 2023 4:00 PM (Consent Agenda)



STATEMENT OF EXPLANATION
REGIONAL WELLNESS CONSORTIUM LEAD COUNTY 2023 FINANCIAL
IMPACT AND 2024 STAFFING REQUESTS - TIM EASKER, JESSICA
BARRICKMAN AND PAUL BRENNER

5.1

The Human Services Fiscal and Contracts Division is the lead agency for the regional multi-county Recovery & Wellness Consortium (RWC). The lead agency administers all the financial components of the consortium's 100 percent Medicaid funded Comprehensive Community Services (billing, contracts, and general administration). Growth of consumers has also caused the lead agency activities to grow and expand; therefore, more staff are needed to meet the needs. Human Services Senior Fiscal Manager Paul Brenner and Regional RWC Operations Administrator Jessica Barrickman will present information and data to answer the "why" for new position requests that will be forthcoming through the 2024 budget process.

History:

05/18/23 Health & Human Services Board REVIEWED

Chippewa County Department of Human Services Recovery & Wellness Consortium

RWC Comprehensive Community Services (CCS) System Assessment Recommendations

Presented to:

May 18, 2023 Health & Human Services Board

June 20, 2023 Executive Committee

July 11, 2023 County Board



Background and Purpose

- In about 2013, legislation was passed in WI to allow for full funding of the Comprehensive Community Services (CCS) program if delivered in a consortium model.
- In 2015, the RWC became operational with Chippewa County as the lead county agency.
 - A key lead agency duty includes the billing of Medicaid for all CCS allowable claims.
- Purpose of Presentation
 - Provide an update of the RWC program along with results of the RWC Comprehensive Assessment with recommendations.

RWC Partner Counties

- RWC Partner Counties are:
 - Buffalo
 - Burnett
 - Dunn
 - Pepin
 - Pierce
 - Polk
 - Rusk
 - Washburn

Expenses

Expenses	
Lead Agency Expenses	\$ 13,963,254
Services to Chippewa County Residents (County staff and contracted services)	\$ 5,882,897
2023 Comprehensive Community Services (CCS) Budget	\$ 19,846,151



Lead Agency Expenses

Lead Agency Expenses		
Contracted providers serving partner county residents	\$	12,131,426
Staff (12 Full-time Equivalent Staff) <i>(Consortium Administration, IT, Fiscal)</i>		1,092,428
Quality Assurance Services <i>(Contract with Aurora Community Services)</i>		455,000 <i>(MA Billing Guidelines)</i>
Avatar Electronic Heath Record		248,000
Other expenses		36,400
Total	\$	13,963,254



Indirect Costs

Based on the Indirect Cost Plan	
Identifies Central Services costs incurred that benefit Grantee Departments. Although these costs are not charged to the department they are allowable costs for reimbursement under CCS.	
The majority of the indirect costs were incurred by Facilities & Parks, the Finance Division, the Treasurer and Information Technology.	
Indirect costs recovered by CCS <i>(Services to residents and lead agency)</i>	\$ 217,680

Lead Agency Additional Financial Impact

Based on the Indirect Cost Plan (Continued)	
Indirect costs recovered by CCS - Attributed to Lead Agency activities	\$100,133
Reimbursement to Department of Administration for Lead Agency activities <i>(e.g. Corporation Counsel, IT, County Administrator)</i>	\$ 11,472
Lead Agency Costs Recovered	\$111,605

Revenue

Revenue	
2023 Budgeted Revenue	\$ 19,846,151
Revenue Sources	
Medicaid Fee-for-Service Billing <i>(Estimated 93,331 claims billed in 2023)</i>	\$ 14,884,613 <i>(75%)</i>
Medicaid Reconciliation – Summer 2024 with Payment in December 2024 <i>(Report Total Costs – Medicaid pays costs in excess of claim payments)</i>	\$ 4,961,538 <i>(25%)</i>

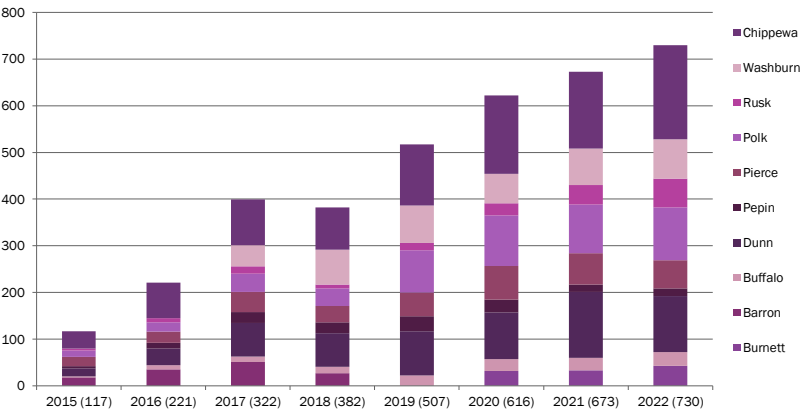


Funding

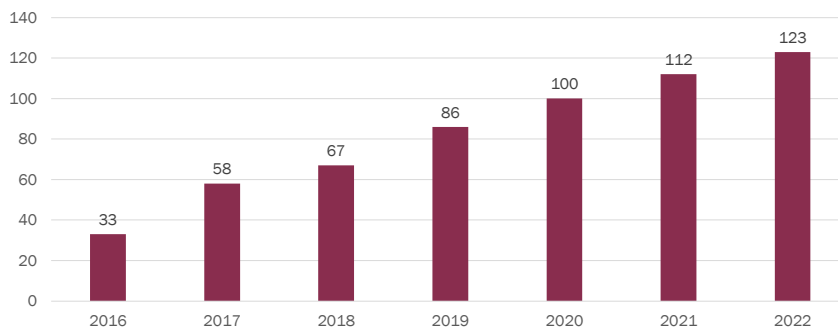
CCS Funding	
2023 Budget	\$ 19,846,151
Funding Sources	
Medicaid Fee-for-Service Billing <i>(Received 60 – 75 days in arrears)</i>	\$ 14,884,613 <i>(75%)</i>
Reconciliation Advance from State	\$ 4,500,000 <i>(23%)</i>
Working Capital Held by Lead Agency from Partner Counties	\$ 1,383,092 <i>(7%)</i>



RWC Consumers Served



Number of Contracted Agencies



RWC Growth Summary

Year	Consumers	Service Facilitator FTE	Fiscal FTE	Contracted Providers	Provider Invoices	Provider Billing	QA Contract FTE
2015	117	6.8	3.58		574	\$223,000	
2016	221	13	3.58	33	3,013	\$2,760,000	
2017	322	18.9	3.58	50	4,779	\$4,115,000	
2018	382	22.5	3.83	67	6,932	\$7,703,000	
2019	507	29.8	5.55	86	8,000	\$9,097,000	1
2020	616	36.2	5.55	100	11,000	\$10,133,000	3
2021	650	38.2	7.31	112	14,858	\$14,777,000	5
2022	731	43	7.31	123	17,978	\$17,660,000	5
2023	820	49	7.31	130	21,000	\$20,000,000	7
2024 Projection	900	69	10.31	140	24,000	\$23,000,000	7

RWC System Assessment

- **System Assessment Goal**
 - Take a step back and look at our system as a whole, identifying areas of strength, recognizing capacity and process improvement needs
- **Each of the following areas the RWC Lead County conducted System Assessments**
 - Fiscal
 - Quality Assurance
 - IT
 - Clinical
 - General Lead County Administration

2024 RWC System Assessment Recommendations

Recommendation	Action Steps	Fiscal Impact
Addition of two Account Assistants	Need based on current and fiscal trends (one hire immediately, one as needed).	\$151,000
Addition of one Accountant	Need based on current and fiscal trends.	\$81,000
Addition of a Contract Management and Relations Coordinator	This will free up .5 FTE current Accountant, while increasing time and support to ensure providers are fully vested, trained and prepared.	\$95,000
Addition of an Administrative Assistant	Providing support to Lead County team, freeing up administrative time to support the system.	\$71,000

Questions, Comments or Concerns





STATEMENT OF EXPLANATION

Resolution No. 27 - 23

RES. 27-23: RESOLUTION TO CLARIFY THE APPOINTMENT OF THE TRUSTEE FOR THE CHIPPEWA COUNTY MEDICAL REIMBURSEMENT TRUST - RANDY SCHOLZ

Health reimbursement arrangements ("HRAs") are an allowed tax-exempt funding mechanism used to pay for unreimbursed medical expenses, and are governed by trust documents and plan documents in accordance with federal and state rules and regulations. Chippewa County offers three (3) types of HRAs to eligible employees and retirees - a Health Plan HRA, a PTO Conversion HRA and an Accumulated Leave Conversion HRA. The Health Plan HRA, the Accumulated Leave Conversion Plan HRA and the trusts used to hold these HRA funds were established effective January 1, 2004. In 2013, a trust-based HRA for the PTO Conversion HRA was established. The County also further consolidated all of the HRAs under one plan document and one trust agreement in 2013 and amended and restated the trust agreement in 2020 to clarify the current structure and operation of the Chippewa County Health Reimbursement Arrangements ("HRAs") under the terms of the Chippewa County Medical Reimbursement Trust (the "Trust").

Per the Trust documentation, Chippewa County has the authority to appoint the trustee of the Trust, including the power to appoint a successor trustee when a trustee resigns due to termination of employment or otherwise. Prior to County Administrator Randy Scholz, Chippewa County appointed County Administrator Frank Pascarella as the trustee of the Trust. As a part of the 2020 clarification, the County Board authorized the County Administrator (via Resolution No. 35 - 20) to take any and all actions necessary "with respect to Administration of the HRAs." Chippewa County has conferred with its outside counsel and believes it is prudent to pass a clarifying resolution clearly stating that Chippewa County has deemed the position of County Administrator as the trustee of the Trust, unless Chippewa County takes written action to specifically appoint a different trustee. This resolution will eliminate the need for Chippewa County to formally appoint a new trustee each time Chippewa County appoints a new County Administrator. Nothing in this resolution prohibits Chippewa County from appointing a different trustee in the future if the need arises.

Resolution No. 27 - 23

**RES. 27-23: RESOLUTION TO CLARIFY THE APPOINTMENT OF THE TRUSTEE FOR THE
CHIPPEWA COUNTY MEDICAL REIMBURSEMENT TRUST - RANDY SCHOLZ**

WHEREAS, health reimbursement arrangements ("HRAs") are an allowed tax-exempt funding mechanism used to pay for unreimbursed medical expenses, and are governed by trust documents and plan documents in accordance with federal and state rules and regulations; and

WHEREAS, Chippewa County (the "County") offers three (3) types of HRAs to eligible employees and retirees - a Health Plan HRA, a PTO Conversion HRA and an Accumulated Leave Conversion HRA; and

WHEREAS, the Health Plan HRA, the Accumulated Leave Conversion Plan HRA and the trusts used to hold these HRA funds were established effective January 1, 2004; and

WHEREAS, pursuant to Resolution 52-12, the County Administrator established a trust-based Health Reimbursement Arrangement for the PTO Conversion HRA, which included creating a trust agreement and a summary plan description to govern the PTO Conversion HRA effective January 1, 2013; and

WHEREAS, the County consolidated the administration of all of the HRAs under one plan document and one trust agreement effective June 1, 2013, (the "Trust"); and

WHEREAS, pursuant to Resolution 35-20, the County amended and restated the trust agreement and associated documents on October 15, 2020; and

WHEREAS, the Trust has been reviewed by outside counsel and it is recommended that the County clarify that, pursuant to its authority under Section 11.3 of the Trust, the individual holding the County Administrator position shall be deemed the appointed trustee of the Trust without any further action needed; however, such deemed appointment can be nullified or terminated by express written action by the County indicating an alternative appointment; and

WHEREAS, the current County Administrator has been appointed trustee of the Trust by the County, and any subsequent County Administrators shall act as the successor trustee, unless the County takes express, written action to otherwise appoint a different successor trustee;

NOW, THEREFORE BE IT RESOLVED, that the County Board has deemed and approved the position of the County Administrator as the trustee of the Trust unless otherwise specified in writing.

Forwarded to the County Board by the Executive Committee.

FINANCIAL IMPACT:

The fiscal impact to Chippewa County will be any costs incurred to effectuate this resolution, which are expected to be minimal.

06/20/2023 Executive Committee

RESULT: FORWARD TO COUNTY BOARD [UNANIMOUS] Next: 7/11/2023 6:00 PM

MOVER: Ken Schmitt, District 3 (Vice-Chair)

SECONDER: Jason Bergeron, District 7

AYES: Gullickson, Schmitt, Steele, Sikorski, Bergeron

Approved as to Form:

Todd A. Pauls
Todd A. Pauls, Corporation Counsel

6/5/2023

Lori Zwiefelhofer
Lori Zwiefelhofer, Finance Director

6/5/2023

Randy B. Scholz
Randy B. Scholz, County Administrator

6/5/2023



STATEMENT OF EXPLANATION

Resolution No. 35 - 20

RESOLUTION TO APPROVE AMENDMENT AND RESTATEMENT OF THE TRUST AGREEMENT FOR THE CHIPPEWA COUNTY MEDICAL REIMBURSEMENT TRUST

1 Health reimbursement arrangements ("HRAs") are an allowed tax exempt funding
2 mechanism used to pay for unreimbursed medical expenses, and are governed by trust
3 documents and plan documents in accordance with federal and state rules and regulations.

4 Chippewa County offers three (3) types of HRAs to eligible employees and retirees - a
5 Health Plan HRA, a PTO Conversion HRA and an Accumulated Leave Conversion HRA. The
6 Health Plan HRA, the Accumulated Leave Conversion Plan HRA and the trusts used to hold these
7 HRA funds were established effective January 1, 2004. In 2013, a trust-based HRA for the PTO
8 Conversion HRA was established. The County also further consolidated all of the HRAs under
9 one plan document and one trust agreement in 2013.

10 The purpose of this resolution is to clarify the current structure and operation of the
11 Chippewa County Health Reimbursement Arrangements ("HRAs") under the terms of the
12 Chippewa County Medical Reimbursement Trust (the "Trust"), to consolidate all amendments
13 to the Trust into a single document, and to update the Trust to be in accord with current law
14 based on a review of the trust agreement and all associated documents by outside legal
15 counsel.

16

Resolution No. 35 - 20

**RESOLUTION TO APPROVE AMENDMENT AND RESTATEMENT OF THE TRUST AGREEMENT
FOR THE CHIPPEWA COUNTY MEDICAL REIMBURSEMENT TRUST**

WHEREAS, health reimbursement arrangements ("HRAs") are an allowed tax exempt funding mechanism used to pay for unreimbursed medical expenses, and are governed by trust documents and plan documents in accordance with federal and state rules and regulations; and

WHEREAS, Chippewa County (the "County") offers three (3) types of HRAs to eligible employees and retirees - a Health Plan HRA, a PTO Conversion HRA and an Accumulated Leave Conversion HRA; and

WHEREAS, the Health Plan HRA, the Accumulated Leave Conversion Plan HRA and the trusts used to hold these HRA funds were established effective January 1, 2004; and

WHEREAS, pursuant to Resolution 52-12, the County Administrator established a trust-based Health Reimbursement Arrangement for the PTO Conversion HRA, which included creating a trust agreement and a summary plan description to govern the PTO Conversion HRA effective January 1, 2013; and

WHEREAS, the County consolidated the administration of all of the HRAs under one plan document and one trust agreement effective June 1, 2013; and

WHEREAS, the trust agreement and associated documents have been reviewed by outside counsel and it is recommended that the trust agreement be amended and restated to clarify the current structure and operation of the HRAs, to consolidate all amendments to the trust into a single document, and to update the trust to account to be consistent with current law;

NOW, THEREFORE BE IT RESOLVED, that the County Board approves the Amendment and Restatement of Trust Agreement and affirms all of the County Administrator's actions with respect to the Amendment and Restatement of Trust Agreement; and

BE IT FURTHER RESOLVED, that the County Board authorizes the County Administrator to take any and all actions necessary on behalf of the County to effectuate the recommendations of our outside counsel and with respect to the Administration of the HRAs.

Forwarded to the County Board by the Executive Committee.

FINANCIAL IMPACT:

The fiscal impact to Chippewa County will be the costs incurred to effectuate the changes to the HRA trusts. Those costs would likely include additional legal fees, which are unknown at this time.

10/13/2020 County Board

History:

09/15/20 Executive Committee FORWARD TO COUNTY BOARD

Approved as to Form:

Todd A. Pauls

Todd A. Pauls, Corporation Counsel

9/3/2020

Lori Zwiefelhofer

Lori Zwiefelhofer, Interim Finance Director

9/3/2020

Randy B. Scholz

Randy B. Scholz, County Administrator

9/3/2020

AMENDED AND RESTATED TRUST AGREEMENT FOR

CHIPPEWA COUNTY
MEDICAL REIMBURSEMENT
TRUST

THE
CHIPPEWA COUNTY
MEDICAL REIMBURSEMENT
TRUST

THIS AMENDED AND RESTATED TRUST AGREEMENT (the “**Agreement**”) is made effective as of the latest date signed below, by and between Chippewa County, Wisconsin, a governmental entity (the “**Employer**”) and the County Administrator of Chippewa County, Wisconsin, a governmental entity (“**Trustee**”) to amend and restate the terms of the Chippewa County Medical Reimbursement Trust adopted effective January 1, 2004.

RECITALS:

WHEREAS, the Employer is a political subdivision of the State of Wisconsin, which is exempt from federal income tax under the Code;

WHEREAS, the Employer provides for the welfare of its eligible employees and retirees and their dependents by maintaining one or more employee welfare benefit plans, which provide health and other benefits through insurance contracts or self-funded medical reimbursement arrangements;

WHEREAS, the Employer created the Chippewa County Prime Core 16 Medical Expense Trust effective January 1, 2004 to secure and hold contributions for the Core 16 Medical Reimbursement Plan, which is a health reimbursement arrangement that is integrated with the Employer’s high deductible health insurance and which is funded by annual Employer contributions for the benefit of eligible employees and retirees and their dependents;

WHEREAS, the Employer created the Chippewa County Medical Reimbursement Trust effective January 1, 2004 to secure and hold contributions from the Accumulated Leave Conversion Plan and administer such contributions as a health reimbursement arrangement for the benefit of eligible retirees and their dependents;

WHEREAS, the County Administrator established a trust based Health Reimbursement Arrangement for the PTO Conversion HRA, which included creating a trust agreement and a summary plan description to govern the PTO Conversion HRA effective January 1, 2013, pursuant to Resolution 52-12, dated November 8, 2012, which was subsequently frozen effective January 1, 2014;

WHEREAS, in an effort to simplify the administration of the above-referenced health reimbursement arrangements and the trusts and plans relating to such arrangements, effective June 1, 2013 the Employer amended, restated, and consolidated the individual trusts of each HRA into this single trust agreement, which is governed by the terms below, and permits the Trustee to also secure and hold contributions pursuant to the above referenced health reimbursement arrangements;

WHEREAS, in furtherance of the above goal, the Employer also adopted the Chippewa County Employee HRA Plan and the Chippewa County Retiree HRA Plan (**each, a “Plan”**). The Chippewa County Employee HRA Plan is comprised of the Health Plan HRA and the frozen PTO

Conversion HRA. The Chippewa County Retiree HRA Plan is comprised of the Accumulated Leave Conversion Plan HRA and possible carryover from the Health Plan HRA and frozen PTO Conversion HRA. The Chippewa County Health Reimbursement Arrangement Plan Summary Plan Description has governed the operation of the frozen PTO Conversion HRA since January 1, 2013 and has governed the operation of all the health reimbursement arrangements since June 1, 2013;

WHEREAS, the Employer provides the Plan pursuant to Code Sections 105 and 106;

WHEREAS, it is an essential function and integral part of the exempt activities of the Employer to assist the Plan Participants and their Dependents by making contributions to and accumulating assets in the Trust, a segregated fund, for welfare benefits under the Plan;

WHEREAS, the authority to conduct the general operation and administration of the Plan is vested in the Employer and its delegates, who have the authority and shall be subject to the duties with respect to the Trust specified in this Agreement; and

WHEREAS, the Employer desires to amend and restate the Trust to clarify the current structure and operation of the health reimbursement arrangements, to consolidate all amendments to the Trust into a single clean document, and to update the Trust to account for current law;

NOW THEREFORE, in consideration of the Recitals and mutual agreements which follow, the Employer and the Trustee agree that the following constitutes the Agreement:

Article 1 DEFINITIONS

1.1 Definitions. The following words and phrases shall have the meanings stated below, unless otherwise expressly provided:

- (a) Account means any separate account established for a Participant or Dependent under the Plan, with the Employer's contribution to such account to be held in the Trust as provided in Article 6.2.
- (b) Administrator means the third party(ies) the Employer contracts with to provide administrative services with respect to the Plan. Such Administrator may be dismissed as provided in such contract and the Employer shall retain the full discretion to contract with any third party to replace such Administrator.
- (c) Chippewa County Employee HRA Plan means that HRA Plan for active employees which is comprised of Health Plan HRA funds and frozen PTO Conversion HRA funds of active employees. For active employees, references to "the Plan" shall mean this plan.
- (d) Chippewa County Retiree HRA Plan means that HRA Plan for retired employees which is comprised of Accumulated Leave Conversion Plan HRA funds, and any carryover Health Plan HRA funds and frozen PTO Conversion HRA funds of

retired employees. For retired employees, references to “the Plan” shall mean this plan.

- (e) Code means the Internal Revenue Code of 1986, as amended. Any reference to a particular provision of the Code shall refer to any successor provision thereto.
- (f) Custodian means the third party(ies) the Employer contracts with for the purpose of acting as custodian of all or part of the Trust assets. Such Custodian may be dismissed as provided in such contract and the Employer shall retain the full discretion to contract with any third party to replace such Custodian.
- (g) Dependent shall have the same meaning given to the term “Covered Dependents” under the Plan.
- (h) HRA shall mean the applicable HRA under the Plan. The Plan currently includes three types of HRAs:
 - (i) Health Plan HRA is the HRA that is integrated with the Employer’s group medical coverage and is funded by quarterly Employer contributions for the benefit of eligible employees and retirees and their dependents. To the extent that an active employee is enrolled in the Health Plan HRA, he or she must have active major medical coverage that meets minimum essential coverage requirements under the Patient Protection and Affordable Care Act (ACA);
 - (ii) PTO Conversion HRA is the HRA covering the conversion of accumulated sick leave and vacation hours that exceeded 340 hours as of February 1, 2013 into HRA dollars, which was subsequently frozen by the Employer effective January 1, 2014;
 - (iii) Accumulated Leave Conversion Plan is the HRA that at the time of termination or retirement consolidates any accrued and unused sick leave, vacation, PTO, holidays or other compensatory time (as applicable at the time of termination or retirement) and mandatorily converts it to HRA dollars within 30 days following termination or retirement.
- (i) Investment Fund means any investment option selected by the Employer in which Trust assets may be invested. The Trustee shall not be required to select any Investment Fund.
- (j) Participant means an employee or retiree of the Employer who is eligible for benefits as provided under the applicable Plan.
- (k) Trust means this Chippewa County Medical Reimbursement Trust. The term “Trust” shall also include the frozen PTO Conversion HRA trust, Chippewa County Prime Core 16 Medical Expense Trust and the Chippewa County Medical Reimbursement Trust, that were consolidated under this Agreement effective June 1, 2013. The different HRAs and effective dates are more fully discussed in Article

12 and in the definition of HRA above. This Trust shall be treated as one trust, but subject to the subtrust treatment in Section 2.1 and the separate account and subaccount treatment in Section 6.2.

- (l) Trustee means the person or persons appointed by the Employer to serve in that capacity. The Trustee may resign or be dismissed and a successor Trustee appointed as provided in Article 11.

1.2 Construction.

- (a) Governing Law. This Trust shall be governed by and construed in accordance with the laws of the State of Wisconsin. Venue for any legal action to enforce the terms of this Agreement shall be in Chippewa County Circuit Court.
- (b) Gender and Number. Words used in any gender shall include all genders, and words used in the singular shall include the plural where appropriate and vice versa.
- (c) Severability. If any part of this Agreement shall be determined to be illegal or unenforceable for any reason, such determination shall not affect the remaining provisions of the Agreement. The remaining provisions shall be interpreted to effectuate the purpose of this Trust.

Article 2

ESTABLISHMENT AND ACCEPTANCE OF TRUST

- 2.1 Separate Subtrusts. The funds that are held in the Trust shall be treated as held in two separate subtrusts, each of which shall be administered separately as a Trust in accordance with the terms of this Agreement. The first subtrust shall hold the funds for the payment of benefits relating to the Chippewa County Employee HRA Plan. The second subtrust shall hold the funds for the payment of benefits relating to the Chippewa County Retiree HRA Plan. The funds in the separate subtrusts shall be kept separately for all purposes and in no event shall any of the liabilities and expenses relating to one subtrust be paid from funds in the other subtrust. The purpose behind treating the funds in this Trust as held in two separate subtrusts is to comply with Wis. Stat. § 66.0603(lm)(b)(6), which requires funds that are held in trust to provide post-employment health care benefits to be held in a trust fund that is separate from all other trusts created by the Employer. Accordingly, this Agreement shall be interpreted in a manner consistent to comply with this requirement. If at some point funds held in the subtrust for the Chippewa County Employee HRA Plan only become available to provide post-employment health care benefits for a Participant and the Participant's Dependents, such funds shall be treated as transferred to the subtrust for the Chippewa County Retiree HRA Plan and shall then be held in a separate Account for the benefit of such Participant and the Participant's Dependents, as provided in Section 6.2.

- 2.2 Establishment. The Trust was established effective January 1, 2004 for the exclusive benefit of the Participants and the Participants' Dependents.

- 2.3 **Acceptance of Trust.** All payments made by the Employer to the Trust, together with the income, gains and all other increments, shall be held, managed and administered in trust pursuant to the terms of this Agreement. The Trustee accepts the Trust, as amended and restated by this Agreement, and agrees to perform the duties, responsibilities and obligations under this Agreement.

Article 3 BENEFITS

- 3.1 **Benefits.** This Trust shall provide the benefits described in the Plan to the Participants and the Participants' Dependents.
- 3.2 **Form of Benefits.** The Trustee may make distributions from the Trust in cash or property, or partly in each, at their fair market value as determined by the Trustee.
- 3.3 **Forfeited Benefits.** Any forfeited benefits from the subaccounts for an HRA shall, at the Employer's discretion, be used to reduce any contributions the Employer is required to make relating to such HRA or pay trust expenses relating to such HRA as provided in Article 7.3.

Article 4 DUTIES AND RESPONSIBILITIES

- 4.1 **Trustee Duties and Responsibilities.** The Trustee shall have the duty to hold title to assets held for the Plan in the Trustee's name. The Trustee has no duty to determine the amount of Employer contributions or to collect amounts which may be due under the Plan. The Trustee shall be responsible for the custody, investment, safekeeping or disposition of any assets comprising the Trust, except to the extent the Employer, Administrator or Custodian are responsible for performing such duties.
- 4.2 **Employer Duties.** The Employer shall, as required by the Plan, make contributions to the Trust from time to time. The Employer shall also report to the Trustee in writing the identity and value of the assets that are titled in the Trustee's name. The Employer or its delegate shall maintain accurate records regarding Participants and Dependents under the Plan.
- 4.3 **Administrator Duties.** The Administrator shall be responsible for all administrative aspects of the Plan. In connection therewith, the Administrator shall direct the Trustee regarding the amount, timing and recipient of benefit payments made from the Trust to Participants and Dependents. To the extent there is more than one Administrator for a Plan, each Administrator shall be responsible solely for the administrative aspects of the HRA for which it is responsible for under the Plan.
- 4.4 **Custodian Duties.** The Custodian shall invest the Trust assets as directed pursuant to Article 5 and shall not have any discretion as to the investment of the Trust assets. The Custodian shall not be liable for investing the Trust assets in accordance with Article 5.

Article 5 INVESTMENTS

- 5.1 Appointment of Committee and Investment Managers.** Subject to applicable State law, the Employer has full discretion and authority to direct the Trustee and Custodian with regard to the investment of the Trust assets and to delegate all or a portion of its investment authority. The Employer shall notify the Trustee in writing of any such delegation.
- 5.2 Participant Direction of Investments.** The Participants and Dependents may not direct the investment of assets in their Accounts.
- 5.3 Trustee Actions.** The Trustee shall not have any discretion or authority with respect to the investment of the Trust assets and shall act solely as a directed Trustee of the Trust assets to which it holds title. To the extent directed by the Employer, or, if applicable, its delegate, the Participants or their Dependents, the Trustee is authorized and empowered with the following powers, rights and duties which shall be exercised in a non-discretionary manner:
- (a) To register stocks, bonds, securities or other investments in its name as Trustee or in the name of a nominee, or to take and keep such investments unregistered;
 - (b) To exercise, where appropriate, any rights of ownership in insurance contracts in which the Trust may be invested and to pay the premiums on such contracts; and
 - (c) To sell, write options on, convey or transfer, invest and reinvest contributions and earnings in each and every kind of property, whether real, personal or mixed, tangible or intangible, whether income or non-income producing and wherever situated.

Article 6 CONTRIBUTIONS

- 6.1 Employer Contributions.** The Employer shall from time to time, make contributions to the Trust as specified in the Plan or by resolution or other official action of the Employer.
- 6.2 Accounts and Subaccounts.** Employer contributions shall be deposited into the Trust and allocated to each Participant's Account for the exclusive benefit of the Participant and the Participant's Dependents. The Trustee shall maintain separate Accounts for each Participant and within each separate Account, the Trustee shall maintain separate subaccounts for each type of HRA contribution made for the benefit of a Participant. Accordingly, as there are 3 types of HRAs under the Plan, it is possible that a Participant could have 3 separate subaccounts. All investment income and realized and unrealized gains and losses attributable to the funds in each subaccount shall be allocated to such subaccount.
- 6.3 Receipt of Contributions.** The Trustee shall receive all contributions paid or delivered to it under this Agreement. The Trustee (including any Custodian) shall hold, invest, reinvest and administer such contributions pursuant to this Agreement. The Trustee shall not be

responsible for the calculation or collection of any contribution under the Plan, but shall hold title to Plan assets in the Trustee's name.

- 6.4 Anti-Assignment.** No assets maintained under this Trust shall be subject to transfer, assignment or alienation, whether voluntary or involuntary, in favor of any creditor, transferee or assignee of the Employer, the Trustee, any Participant or Dependent.
- 6.5 Reversion of Assets.** Upon payment of all benefits owed under the Plan and all Plan and Trust expenses, the remaining Trust assets shall be distributed as provided in Article 10.2.

Article 7 DISBURSEMENTS AND EXPENSES

- 7.1 Exclusive Benefit.** The assets of the Trust shall be used to pay benefits in accordance with the Plan. However, no payment shall be made which would cause any part of the Trust assets to be used for or diverted to purposes other than the exclusive benefit of the Participants and their Dependents, except as otherwise permitted in Articles 6.5, 7.3 and 10.2.
- 7.2 Payment From Accounts.** All payments of benefits under the Plan with respect to a Participant or his or her Dependent shall be made exclusively from such Participant's Account. In the event a Participant has multiple subaccounts pursuant to Article 6.2, payments shall be made from each subaccount in accordance with the terms of the Plan or as otherwise directed by the Employer or its delegate or the Administrator.
- 7.3 Fees and Expenses.** The Trustee, Administrator and Custodian may receive reasonable compensation as may be agreed upon from time to time between the Employer and the Trustee, the Employer and the Administrator, or the Employer and the Custodian, whichever the case may be, except the Trustee shall not be entitled to any compensation if the Trustee is also an employee of the Employer. The Employer, Trustee, Administrator and Custodian may be reimbursed for expenses reasonably incurred by them in the administration of the Plan and Trust. All such expenses, including reasonable fees of the Trustee, Administrator, Custodian, accountants and legal counsel, shall be paid from the Trust assets upon the direction of the Employer. The payment of all fees and expenses authorized pursuant to this provision or elsewhere in this Agreement shall be paid from the subaccounts for the HRA for which the fees and expenses relate, with the fees and expenses being allocated among the subaccounts for such HRA or among the different HRAs in a reasonable and nondiscriminatory manner as directed by the Employer.

Article 8 ACCOUNTING

- 8.1 Recordkeeping.** The Trustee is not required to maintain accounts of the investments, receipts, disbursements and other transactions of the Trust, except as necessary to perform its title-holding function under this Agreement. The Administrator and Custodian shall create and maintain such records that are appropriate for the administration of the Trust.

- 8.2 **Valuations and Reports.** Upon request of the Employer, the Trustee shall value the Trust assets to determine the fair market value of the Trust on the requested valuation date. Upon request of the Employer, the Trustee shall provide the Employer with any reports requested regarding its duties under this Agreement.

Article 9 MISCELLANEOUS

- 9.1 **Bonding.** Unless required by law, the Trustee shall not be required to provide any bond in the exercise of its powers under this Agreement, but the Employer may, in its discretion, obtain a bond to cover the exercise of the Trustee's powers under this Agreement.
- 9.2 **Additional Duties.** Subject to applicable State law, the Employer may engage third parties to perform any duties required of the Employer under this Agreement. Any such engagement shall not increase the responsibility or liability of the Trustee under this Agreement.
- 9.3 **Audit.** The Employer shall, at all reasonable times during the term of this Agreement and for three years after the termination of this Agreement, have the right to examine, audit, inspect, review, extract information from and copy all books, records, accounts and other documents of the Trustee, Administrator and Custodian relating to this Agreement and the performance of their duties.
- 9.4 **Limitation.** Neither the Plan nor the Trust gives any Participant, Dependent or any other person any legal right against the Trustee, the Administrator, the Employer or their agents, except as expressly provided in the Plan, this Agreement or applicable State law.
- 9.5 **Professional Agents.** The Employer, Trustee and Administrator may employ such agents and legal counsel as they deem advisable in connection with their duties under this Agreement and to pay such agents and legal counsel a reasonable fee, subject to Article 7.3. Provided such parties have used reasonable care in selecting their agents and legal counsel, they shall not be liable for the acts done in good faith and in reliance upon the advice of such agents and legal counsel.
- 9.6 **Title to Assets.** Notwithstanding anything within this Agreement to the contrary, the Trustee shall hold Trust assets as titleholder only.
- 9.7 **Liability of Trustee.** The Trustee shall not incur any liability for any act or failure to act unless such act or failure to act is due to its own negligence, willful misconduct or lack of good faith. Specifically, the Trustee may act or rely upon any direction relating to benefit payments as provided in Article 4.3 and investments as provided under Article 5. The Trustee may refuse to comply with any such direction if the Trustee, in its sole and absolute discretion, deems such direction illegal.
- 9.8 **Indemnification of Trustee.** Except as otherwise provided under applicable State law or elsewhere in this Agreement, the Employer shall indemnify and hold the Trustee harmless from any and all actions, claims, demands, liabilities, losses or damages and reasonable expenses of whatsoever kind and nature in connection with or arising out of: (a) any good

faith action taken or omission of the Trustee in accordance with any direction relating to investments as provided under Article 5; or (b) disbursement of any part of the Trust assets directed by the Employer or its delegate, including the Administrator.

However, the Employer shall have no responsibility under this Article 9.8 to indemnify or hold harmless the Trustee if the Trustee negligently, intentionally or due to a lack of good faith fails to perform any of its duties required by the provisions of this Trust.

- 9.9 Indemnification of Employer and Trust.** Except as otherwise provided under applicable State law, the Trustee shall indemnify and hold the Employer and Trust harmless from any and all actions, claims, demands, liabilities, losses, damages and reasonable expenses of whatsoever kind and nature in connection with or arising out of: (a) Trustee's failure to follow the directions of the Employer, the Administrator, investment committee, investment manager or such parties' agents; (b) disbursements made without the direction of the Employer or its delegate, including the Administrator; and (c) Trustee's negligence, willful misconduct or lack of good faith with respect to the Trustee's duties under this Agreement.
- 9.10 Parties to Litigation.** Any final judgment entered in any court proceeding involving the Trust shall be binding on the Employer, Trustee, Administrator, and the Custodian.
- 9.11 Trust is Tax Exempt.** This Trust is intended to be exempt from taxation under Code Section 115 as an entity whose income is derived from the exercise of an essential governmental function.
- 9.12 Trust is Irrevocable.** This Trust shall be irrevocable, except to the extent provided in Article 10.

Article 10 AMENDMENT AND TERMINATION

- 10.1 Amendment and Termination.** The Employer reserves the right to alter, amend or terminate this Agreement at any time for any reason, without the consent of the Trustee or any other person. No amendment affecting the rights, duties or responsibilities of the Trustee shall be adopted unless the Trustee executes the amendment.
- 10.2 Distribution of Trust Assets Upon Termination.** Upon termination of the Trust, any Trust assets remaining after all benefits owed under the Plan have been paid and all Plan and Trust expenses have been paid, shall revert to the Employer or at the direction of the Employer, shall be transferred to another trust, the income of which is excluded from gross income under Code Section 115.

Article 11 SUCCESSOR TRUSTEES

- 11.1 Dismissal.** The Employer may dismiss the Trustee at any time by giving a 10-day written notice to the Trustee.

- 11.2 **Resignation.** The Trustee may resign at any time by giving a 60-day written notice to the Employer, except any employee of the Employer that is acting as Trustee shall be treated as resigning effective on the date such employee terminates employment with the Employer.
- 11.3 **Successor Trustee.** The Employer may appoint a successor Trustee that shall succeed to all rights, duties and responsibilities of the former Trustee under this Agreement. The terminated Trustee shall be discharged of all duties under this Agreement and responsibilities for the Trust as of the date that the successor Trustee undertakes its duties with respect to the Trust. A successor Trustee is not personally liable for any act or failure to act of any predecessor Trustee, except as required under applicable State law. With the approval of the Employer, a successor Trustee, with respect to the Trust assets, may accept the account rendered and the property delivered to it by a predecessor Trustee without incurring any liability or responsibility for doing so.

Article 12

EFFECTIVE DATE

- 12.1 **PTO Conversion HRA.** The frozen PTO Conversion HRA is one of the three HRAs currently offered under the Plan and is more specifically defined in Section 1.1 above. The effective date of this Agreement with respect to the PTO Conversion HRA funds shall be January 1, 2013, and the County Administrator shall be treated as the Trustee with respect to such funds as of January 1, 2013.
- 12.2 **Health Plan HRA and Accumulated Leave Conversion Plan HRA.** The Health Plan HRA and Accumulated Leave Conversion Plan HRA are the other two HRAs currently offered under the Plan, and they are more specifically defined in Section 1.1 above. The effective date of this Agreement with respect to the Health Plan HRA and Accumulated Leave Conversion Plan HRA funds shall be June 1, 2013, and the County Administrator shall be treated as the Trustee with respect to such funds as of June 1, 2013. Prior to June 1, 2013, the Health Plan HRA and the Accumulated Leave Conversion Plan HRA funds shall be treated as continuing to be held pursuant to the terms of the Chippewa County Prime Core 16 Medical Expense Trust agreement and the Chippewa County Medical Reimbursement Trust agreement, respectively, in accordance with the terms of such agreements prior to being amended and restated as provided in this Agreement.

The intent behind the effective date being delayed under this Section 12.2 is to reflect the fact that additional time is needed to consolidate the Health Plan HRA and Accumulated Leave Conversion Plan HRA funds into one trust under this Agreement.

[The remainder of this page is left intentionally blank]

Dated effective as of the latest date signed below.

EMPLOYER:

CHIPPEWA COUNTY

BY Raf. Schay

DATE 10-15-2020

TITLE: County Administrator

TRUSTEE:

BY Raf. Schay

DATE 10-15-2020

TITLE: County Administrator

[Signature page to the Chippewa County Amended and Restated Chippewa County Medical Reimbursement Trust Agreement]



STATEMENT OF EXPLANATION

Resolution No. 26 - 23

RES. 26-23: RESOLUTION TO AUTHORIZE ADDITIONAL AMERICAN RESCUE PLAN ACT (ARPA) FUNDING FOR COUNTY PARKS IMPROVEMENT PROJECTS - RANDY SCHOLZ AND LARRY RITZINGER

The American Rescue Plan Act (ARPA) of 2021 is a \$1.9 trillion Economic Stimulus Package that was signed into law by President Biden on March 11, 2021. This Act appropriates direct payments to state, local, territorial and tribal governments. The payments allocated for counties are based on populations of all counties across the nations.

The American Rescue Plan Act has four allowable areas of usage for the payments:

- A. To respond to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19) or its negative economic impacts, including assistance to households, small businesses and nonprofits or aid to impacted industries such as tourism, travel, and hospitality;
- B. To respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers;
- C. For the provision of government services to the extent of the reduction in revenue of such metropolitan city, non-entitlement unit of local government or county due to the COVID-19 public health emergency relative to revenues collected in the most recent full fiscal year of the metropolitan city, non-entitlement unit of government of county prior to the emergency; and
- D. Make necessary investments in water, sewer or broadband infrastructure.

On July 12, 2022, the County Board approved Resolution 32-22, which authorized the use of ARPA funding for the following Parks projects:

- Otter Lake Park Bathroom - in the amount of \$325,000
- Pine Point Park Bathroom - in the amount of \$150,000

Both of the Park bathrooms were competitively bid out in May, 2023, and both bathrooms came in over-budget:

- Otter Lake Park Bathroom - The low general contractor bid and all other associated project costs total \$377,000 - which is \$52,000 over budget
- Pine Point Park Bathroom - The low general contractor bid and all other associated project costs total \$189,300 - which is \$39,300 over budget

Passage of this resolution will authorize the use of an additional \$91,300 of the American Rescue Plan Act (ARPA) funding for the Facilities and Parks Division, of the Department of Administration for the following parks improvements for 2023 through 2024:

31 1. New Bathroom / Showers at Otter Lake Park - replacement of an “end-of-life” pit
32 toilet with a fully flushable bathroom and shower facilities.

33 2. New Bathroom / New Well at Pine Point Park - replacement of an “end-of-life” pit
34 toilet with a new “Green Flush” type bathroom facility.

35 These parks improvements will benefit the citizens of Chippewa County by improving the
36 experience at the parks and enhancing the safety of park patrons.

37 Passage of this resolution will require a two-thirds vote of the membership of the
38 County Board, or 14 yes votes.

39

Resolution No. 26 - 23

**RES. 26-23: RESOLUTION TO AUTHORIZE ADDITIONAL AMERICAN RESCUE PLAN ACT (ARPA)
FUNDING FOR COUNTY PARKS IMPROVEMENT PROJECTS - RANDY SCHOLZ AND LARRY
RITZINGER**

WHEREAS, on March 11, 2021 President Biden signed into law a \$1.9 Trillion economic stimulus package called the American Rescue Plant Act of 2021 (ARPS); and

WHEREAS, ARPA provides direct payments to state, local, territorial and tribal governments; and

WHEREAS, ARPA provides direct payments to all counties across the United States according to each county' populations in relation to the total population of all such counties; and

WHEREAS, ARPA has four allowable areas of usage of the payments: negative economic impacts due to the public health emergency with respect to the Coronavirus Disease 2019 (COVIS-19); premium pay to eligible workers performing essential work during the COVID-19 public health emergency; provision for reduction in revenue for county; and to make necessary investment in water, sewer, or broadband infrastructure; and

WHEREAS, Chippewa County's estimated total ARPA allocation is \$12,559,059; and

WHEREAS, the Facilities and Parks Division of the Department of Administration has parks improvements scheduled to be completed from 2023-2024 using ARPA funds; and

WHEREAS, on July 12, 2022, the County Board approved Resolution 32-22, which authorized the use of \$555,000 of ARPA funds to be used by the Facilities and Parks Division for these park improvement projects; and

WHEREAS, these projects include the Pine Point Park bathroom project and the Otter Lake Park bathroom/shower project; and

WHEREAS, the Pine Point Park bathroom was competitively bid out in May, 2023 and Chippewa County received (1) proposal for \$175,000; and

WHEREAS, after a value engineering exercise, the Pine Point Park proposal was reduced to \$166,167 and the low general contractor bid and all other associated project costs came in at \$189,300, which is \$39,300 over the \$150,000 approved budget; and

WHEREAS, the Otter Lake Park bathroom/shower project was competitively bid out in May, 2023 and Chippewa County received (6) proposals, ranging from \$404,188 to \$302,300;

84 and

85
86 WHEREAS, the lowest general contractor bid and all other associated project costs was
87 \$377,000, which is \$52,000 over the \$325,000 approved budget; and

88
89 WHEREAS, it is the recommendation of the Facilities & Parks Director, the County
90 Administrator and the Finance Director that \$91,300 of additional ARPA funds be utilized for
91 funding the parks improvements with "Reduction in Revenue" being the allowable use as
92 defined in the Final Rule release by the U.S. Treasury; and

93
94 WHEREAS, these Facilities and Parks projects will benefit the citizens of Chippewa
95 County by improving the experience at the parks and enhancing safety of the park patrons; and

96
97 WHEREAS, a mission of the Facilities & Parks Division is "*maintaining a clean, safe,*
98 *comfortable and aesthetically pleasing environment for employees and the public we serve and*
99 *promote appropriate recreational opportunity within our county park system*"; and

100
101 WHEREAS, these funds would be transferred from the American Rescue Plan Act funds
102 (Fund 235) to the County Parks Capital Improvement account (100-51-55201) on at least an
103 annual basis and upon the completion of the park's improvement projects; and

104
105 WHEREAS, by March of 2024, any ARPA funds allocated to a project that is not expected
106 to be completed within the allotted timeframe may be redirected to other projects; and

107
108 WHEREAS, before reallocating any ARPA funds that are not used within the prescribed
109 timeframes, the County Administered will bring a resolution to the Executive Committee and
110 County Board for approval as to how those funds will be used; and

111
112 WHEREAS, the Executive Committee has reviewed and does support the use of an
113 additional \$91,300 of ARPA funds to be used to complete the park projects outlined above;

114
115 NOW, THEREFORE BE IT RESOLVED, that the Chippewa County Board of Supervisors
116 does hereby approve the use of an additional \$91,300 of the American Rescue Plan Act funding
117 to the Facilities and Parks Division for the Pine Point bathroom and the Otter Lake
118 bathroom/shower improvement projects from 2023 to 2024; and

119
120 BE IT FURTHER RESOLVED, that these funds be transferred from the American Rescue
121 Plan Act fund (Fund 235) to the County Parks Capital Improvement account (100-51-55201) on
122 at least an annual basis and upon completion of the park's improvement projects; and

123
124 BE IT FURTHER RESOLVED, that by March of 2024, any ARPA funds allocated to a project
125 that is not expected to be completed within the allotted timeframe, may be redirected to other
126 projects as approved by separate resolution brought by the County Administrator to the
127 Executive Committee and County Board for approval to determine how those funds will be

allocated.

Forwarded to the County Board by the Executive Committee.

FINANCIAL IMPACT:

The American Rescue Plan Act (Fund 235) will be reduced by an additional \$91,300.

06/20/2023 Executive Committee

RESULT: FORWARD TO COUNTY BOARD [UNANIMOUS] Next: 7/11/2023 6:00 PM

MOVER: Harold Steele, District 2

SECONDER: Ken Schmitt, District 3 (Vice-Chair)

AYES: Gullickson, Schmitt, Steele, Sikorski, Bergeron

Approved as to Form:

Todd A. Pauls

Todd A. Pauls, Corporation Counsel

6/6/2023

Lori Zwiefelhofer

Lori Zwiefelhofer, Finance Director

6/6/2023

Randy B. Scholz

Randy B. Scholz, County Administrator

6/6/2023



STATEMENT OF EXPLANATION

Resolution No. 32 - 22

RESOLUTION TO AUTHORIZE UTILIZATION OF AMERICAN RESCUE PLAN ACT (ARPA) FUNDING FOR COUNTY PARKS PROJECTS - RANDY SCHOLZ

The American Rescue Plan Act (ARPA) of 2021 is a \$1.9 trillion Economic Stimulus Package that was signed into law by President Biden on March 11, 2021. This Act appropriates direct payments to state, local, territorial and tribal governments. The payments allocated for counties are based on populations of all counties across the nation.

The American Rescue Plan Act has four allowable areas of usage the payments:

- A. To respond to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19) or its negative economic impacts, including assistance to households, small businesses and nonprofits or aid to impacted industries such as tourism, travel and hospitality;
- B. To respond to workers performing essential work during the COVID-19 public health emergency by providing premium pay to eligible workers;
- C. For the provision of government services to the extent of the reduction in revenue of such metropolitan city, non-entitlement unit of local government or county due to the COVID-19 public health emergency relative to revenues collected in the most recent full fiscal year of the metropolitan city, non-entitlement unit of government or county prior to the emergency; and
- D. Make necessary investments in water, sewer or broadband infrastructure.

Chippewa County's total allocation is estimated at \$12,559,059 and is to be used for any of the four allowable areas of usage as set out above.

Passage of this resolution will authorize the use of \$555,000 of the American Rescue Plan Act (ARPA) funding for the Facilities and Parks Division of the Department of Administration for the following parks improvements for 2022 through 2024:

1. New Bathroom/Shower at Otter Lake Park - replacement of an "end-of-life" pit toilet with a fully flushable bathroom and shower facilities. The estimated cost to complete this project is \$325,000.
2. New Bathroom/New Well at Pine Point Park - replacement of an "end-of-life" pit toilet with a new "Green Flush" type toilet facility. The estimated cost to complete this project is \$150,000.
3. Replace Picnic Tables located in Pine Point Park, Otter Lake Park, Round Lake Park and Morris Erickson Park - replacement of at least 30 picnic tables located throughout our parks. The estimated cost to complete this project is \$50,000.
4. Install Automatic Firewood Dispensers at Pine Point Park, Otter Lake Park and Morris Erickson Park - installation of one firewood dispenser per park. The estimated cost to complete this project is \$30,000.

37 Any specified ARPA projects will not begin until approval of this resolution by the County
38 Board. These parks improvements benefit the citizens of Chippewa County by improving the
39 experience at the parks and enhancing the safety of park patrons.
40

Resolution No. 32 - 22

**RESOLUTION TO AUTHORIZE UTILIZATION OF AMERICAN RESCUE PLAN ACT (ARPA) FUNDING
FOR COUNTY PARKS PROJECTS - RANDY SCHOLZ**

WHEREAS, on March 11, 2021 President Biden signed into law a \$1.9 Trillion economic stimulus package called the American Rescue Plan Act of 2021 (ARPA); and

WHEREAS, ARPA provides direct payments to state, local, territorial and tribal governments; and

WHEREAS, ARPA provides direct payments to all counties across the United States according to each county's populations in relation to the total population of all such counties; and

WHEREAS, ARPA has four allowable areas of usage of the payments: negative economic impacts due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19); premium pay to eligible workers performing essential work during the COVID-19 public health emergency; provision for reduction in revenue for county; and to make necessary investments in water, sewer or broadband infrastructure; and

WHEREAS, Chippewa County's estimated total ARPA allocation is \$12,559,059; and

WHEREAS, the Chippewa County Facilities & Parks Director has parks improvements to be completed from 2022 through 2024 that could be funded with part of Chippewa County's ARPA allocation as follows:

1. New Bathroom/showers at Otter Lake Park - replacement of "end-of-life" pit toilet with a fully flushable bathroom and shower facilities. The estimated cost to complete this project is \$325,000.
2. New Bathroom/New Well at Pine Point Park - replacement of "end-of-life" pit toilet with a new "Green Flush" type toilet facility. The estimated cost to complete this project is \$150,000.
3. Replace Picnic Tables located in Pine Point Parks, Otter Lake Park, Round Lake Park and Morris Erickson Park - replacement of at least 30 picnic tables located throughout our parks. The estimated cost to complete this project is \$50,000.
4. Install Automatic Firewood Dispensers at Pine Point Park, Otter Lake Park and Morris Erickson Park - installation of one firewood dispenser per park. The estimated cost to complete this project is \$30,000; and

WHEREAS, it is the recommendation of the Facilities & Parks Director, the County Administrator and the Finance Director that \$555,000 of ARPA funds be utilized for funding the parks improvements with "Reduction in Revenue" being the allowable use as defined in the

85 Final Rule released by the U.S. Treasury; and

86
87 WHEREAS, these Facilities and Parks projects will benefit the citizens of Chippewa
88 County by improving the experience at the parks and enhancing safety of the park patrons; and

89
90 WHEREAS, a mission of the Facilities & Parks Division is *“maintaining a clean, safe,*
91 *comfortable and aesthetically pleasing environment for employees and the public we serve and*
92 *promote appropriate recreational opportunity within our county park system”*; and

93
94 WHEREAS, these funds would be transferred from the American Rescue Plan Act funds
95 (Fund 235) to the County Parks Capital Improvement account (100-51-55201) on at least an
96 annual basis and upon the completion of the parks improvement projects; and

97
98 WHEREAS, by March of 2024, any ARPA funds allocated to a project that is not expected
99 to be completed within the allotted timeframe may be redirected to other projects; and

100
101 WHEREAS, before reallocating any ARPA funds that are not used within the prescribed
102 timeframes, the County Administrator will bring a resolution to the Executive Committee and
103 County Board for approval as to how those funds will be used; and

104
105 WHEREAS, the Executive Committee reviewed these projects on July 5, 2022 and
106 recommends that these parks improvement projects be completed with the ARPA funds;

107
108 NOW, THEREFORE BE IT RESOLVED, that the Chippewa County Board of Supervisors
109 does hereby approve the utilization of \$555,000 of the American Rescue Plan Act funding to the
110 Facilities and Parks Division for the parks improvements projects in 2022 through 2024; and

111
112 BE IT FURTHER RESOLVED, that these funds be transferred from the American Rescue
113 Plan Act fund (Fund 235) to the County Parks Capital Improvement account (100-51-55201) on
114 at least an annual basis and upon completion of the parks improvement projects; and

115
116 BE IT FURTHER RESOLVED, that by March of 2024, any ARPA funds allocated to a project
117 that is not expected to be completed within the allotted timeframe, may be redirected to other
118 projects as approved by separate resolution brought by the County Administrator to the
119 Executive Committee and County Board for approval to determine how those funds will be
120 allocated.

121
122 Forwarded to the County Board by the Executive Committee.

123
124 **FINANCIAL IMPACT:**

125 The American Rescue Plan Act (Fund 235) will be reduced by \$555,000 in 2022 through 2024.

126

07/12/2022 County Board

RESULT: APPROVED [UNANIMOUS]

MOVER: James Ericksen, District 8

SECONDER: Charles Bomar, District 12

AYES: Gullickson, Schmitt, Flater, Steele, Bischel, Sikorski, Bergeron, Ericksen, Seidlitz, Peterson, Calkins, Bomar, Berg, Eisenhuth, McGill, Rohmeyer, Hunt, Hull, Mueller, Ives

ABSENT: Robert Teuteberg

History:

07/05/22 Executive Committee FORWARD TO COUNTY BOARD

Approved as to Form:

Todd A. Pauls

Todd A. Pauls, Corporation Counsel

6/14/2022

Lori Zwiefelhofer

Lori Zwiefelhofer, Finance Director

6/14/2022

Randy B. Scholz

Randy B. Scholz, County Administrator

6/15/2022



The American Rescue Plan Act of 2021 is a \$1.9 trillion economic stimulus package signed into law by President Biden on March 11, 2021. Chippewa County received \$12,559,059 million. The funds must be obligated by December 31, 2024 and spent by December 31, 2026

ARPA Project Plan

2021 - 2026

Presented by Randy Scholz, County Administrator

Final plan presented to Executive Committee 07/05/2022

Final plan presented to County Board 07/12/2022

Approved by County Board 07/12/2022

Amended by County Board 10/11/2022

Amended by County Board 02/14/2023

PROPOSED AMENDMENTS 06/05/2023

This chart identifies the categories of eligible uses as determined by the US Treasury

 Non-Exclusive List of Eligible Uses ARPA – Local Fiscal Recovery Funds			
Responding to the Public Health Emergency	Addressing Negative Economic Impacts	Serving the Hardest Hit	Improving Access to Infrastructure
COVID-19 mitigation • Vaccinations • Personal protective equipment (PPE) • Testing • Alternative care facilities	Workers and families • Unemployment and training • Food, housing, financial security assistance • Survivor's benefit	Health disparities • Community health works • Public benefits navigators • Community violence intervention	Water and sewer • Drinking/wastewater infrastructure • Cybersecurity • Remediation of lead pipes • Stormwater/green Infrastructure
Behavioral health care • Mental health treatment • Substance abuse treatment • Crisis intervention	Small businesses • Loans • Grants • Counseling programs	Housing and neighborhoods • Homelessness • Affordable housing • Housing vouchers • Residential counseling	Broadband • Currently unserved or underserved • Modern technologies
Public health resources • Payroll for public health and similar employees	Impacted industries • Tourism • Travel • Hospitality • Non-profits	Educational disparities • Early learning services • School district resources • Educational services	<i>Note: These are examples pending final guidance from the U.S. Dept of Treasury (Treasury).</i> <i>Review Treasury documents for details:</i> • FAQs • Interim final rule
Essential workers • Premium pay • Retroactive premium pay	Public sector • Rehire public sector employees to pre-pandemic levels • Replace lost revenue	Healthy environments • Childcare • Enhanced child welfare services	

2021 - 2026 ARPA Project Plan

Approved by County Board 10-11-2022
Amended by County Board 02-14-2023



6.3.a

Note: **\$12,559,059.00** Chippewa County Total ARPA Allocation
\$6,279,529.50 1st half of ARPA funds deposited into our account 05-19-2021
\$6,279,529.50 2nd half of ARPA funds to be deposited into our account 05-22-2022

PROPOSED AMENDMENTS 06-05-2023

Year	Project Requester / Department	Project Title	Total Project Cost	Date Committee Reviewed	Source of Funding					Category for Eligible Use
					Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy	* PH Emergency * Serving Hardest Hit * Negative Economic Impacts * Improve Infrastructure * Revenue Loss
2021 Res 20-21	24/7 Telecom Inc	Broadband Expansion - Towns Wheaton & Howard	\$3,902,530	07/20/21	\$339,549	\$1,272,167	\$339,549	\$1,951,265	\$0	Improve infrastructure
2021 Res 21-21	Ntera LLC	Broadband Expansion - Towns of Goetz, Delmar, Edson & Sigel	\$3,607,500	07/20/21	\$531,657	\$1,227,093	\$45,000	\$1,803,750	\$0	Improve infrastructure
2021 Res 22-21	Bloomer Telephone Company	Broadband Expansion - Town of Eagle Point & Tilden	\$3,753,849	07/20/21	\$838,750	\$457,500	\$425,000	\$2,032,599	\$0	Improve infrastructure
2022 Res 06-22 Res 04-23	Bloomer Telephone Company	Broadband Expansion - Town of Tilden / Eagle Point and Town of Lafayette	\$9,786,634	2/24/22 CB 2/14/23 CB	\$328,818	\$1,597,500	\$94,000	\$7,116,316	\$0	Improve infrastructure
2022 Res 07-22 Res 05-23	Ntera LLC	Broadband Expansion - Town of Cleveland & Ruby	\$444,500	2/24/22 CB 2/14/23 CB	\$171,182	\$273,318	\$0	\$0	\$0	Improve infrastructure
2021 TOTAL			\$21,495,013		\$2,209,956	\$4,827,578	\$903,549	\$12,903,930	\$0	
2022 - 2024 Res 31-22	Facilities & Parks	Public Firearms Range - Lead & EPA Remediation, etc.	\$1,000,000	2/24/22 CB	\$1,000,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024 Res 32-22 Res ____-23	Facilities & Parks	New Bathroom / Showers (1) - Otter Lake Park *Request \$52,000 of additional funding due to bids rcvd	\$377,000	1/26/2022 07/11/23 CB	\$377,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024 Res 32-22 Res ____-23	Facilities & Parks	New Bathroom / New Well (1) - Pine Point Park *Request \$39,300 of additional funding due to bids rcvd	\$189,300	1/26/2022 07/11/23 CB	\$189,300	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024 Res 32-22	F&P - 2022-2024	Replace Picnic Tables (30) - Pine Point, Otter Lake, Round Lake, Morris Erickson	\$50,000	1/26/2022	\$50,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024 Res 32-22	F&P - 2022-2024	Add Automatic Firewood Dispensers (3) - Pine Point, Otter Lake, Morris Erickson	\$30,000	1/26/2022	\$30,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024 Res 33-22	Highway	Road Improvements - 3 year plan 2022 = \$1.9 million; 2023 = 3.35 million; 2024 = 2.75 million	\$8,000,000	1/26/2022	\$8,000,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024 Res 34-22 Res 06-23	LCFM	Contaminate mitigation in residential wells 2022 = \$250,000; 2023 = \$250,000	\$500,000	2/16/2022 6/15/2022	\$500,000	\$0	\$0	\$0	\$0	Revenue Loss
2023 Res 49-22	CVIC - Chippewa Valley Innovation Center	Remodel Conference Room for ADA Compliance	\$20,000	8/3/2022	\$20,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 - 2024	ARPA Funds Remaining - Contingency / Sikich Contracted Services		\$182,803		\$182,803	\$0	\$0	\$0	\$0	
2022-2026 TOTAL			\$10,349,103		\$10,349,103	\$0	\$0	\$0	\$0	
2021-2026 Grand Total for All Projects			\$31,844,116		\$12,559,059	\$4,827,578	\$903,549	\$12,903,930	\$0	

The projects below were funded by the interest earned from investing ARPA Funds.										
2022 Res 50-22	DOA - County Administrator	Employee Longevity Bonuses	\$110,000	10/4/2022	\$110,000	\$0	\$0	\$0	\$0	Revenue Loss
2022 Res 62-22	DOA - County Administrator	WPPA Employee Longevity Bonuses	\$9,176	12/6/2022	\$9,176	\$0	\$0	\$0	\$0	Revenue Loss
TOTAL			\$119,176		\$119,176	\$0	\$0	\$0	\$0	

Note: Per Res. 04-22 Guidelines & Procedure for Allocating Chippewa County ARPA Funds – by March 2024, any ARPA funds allocated to a project with an expectation the project may not be completed within the allotted timeframe, those funds may be redirected to other projects. The County Administrator will prepare a resolution to be forwarded to the Executive Committee and County Board for approval before re-allocating any funds.

2021 - 2026 ARPA Plan Justification Forms



Projects

Description	Page
Broadband Expansion - 24/7 Telecom Inc - Towns of Wheaton & Howard	5
Broadband Expansion - Ntera LLC - Towns of Goetz, Delmar, Edson & Sigel	6
Broadband Expansion - Bloomer Telephone Company - Town of Eagle Point & Tilden	7
Broadband Expansion - Bloomer Telephone Company - Town of Tilden & Eagle Point Phase 2 - Towns of Hallie/Seymour and Lafayette	8
Broadband Expansion - Ntera LLC - Town of Anson, Arthur, Cleveland, Eagle Point, Estella, Goetz, Ruby	9
Facilities & Parks - Public Firearms Range - Lead and EPA Remediation, etc.	10
Facilities & Parks - New Bathroom / Showers (1) - Otter Lake Park	11
Facilities & Parks - New Bathroom / New Well (1) Pine Point Park	12
Facilities & Parks - Replace Picnic Tables (30) - Pine Point, Otter Lake, Round Lake, Morris Erickson	13
Facilities & Parks - Add Automatic Firewood Dispenser (3) - Pine Point Park, Otter Lake, Morris Erickson	14
Highway - Road Improvements - 3 Year Plan	15
LCFM - Contaminate Mitigation in Residential Wells	17
CVIC - Remodel Conference Room for ADA Compliance	18
DOA - County Administrator - Employee Longevity Bonuses	19
DOA - County Administrator - WPPA Employee Longevity Bonuses	20

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2021	24/7 Telecom Inc	Broadband Expansion - Town of Wheaton & Howard	\$3,902,530	\$339,549	\$1,272,167	\$339,549	\$1,951,265	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Improve infrastructure								
Project Description and Justification								
24/7 Telcom, Inc. is going to provide service to 478 locations in the Town of Wheaton and 131 locations in the Town of Howard.								
How Does This Project Benefit the Citizens of Chippewa County?								
This project will improve citizens ability to work from home, accesses education from home, and allow business to open/operate in rural areas.								
Department Head Recommended Ranking				Committee Approved Ranking				
1				1				
Additional Action and/or Comments from Committee								
Approved by the County Board via Resolution 20-21 on July 20, 2021								

Submitted by: Randy ScholzDate: 7/20/2021

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2021	Ntera LLC	Broadband Expansion - Towns of Goetz, Delmar, Edson & Sigel	\$3,607,500	\$531,657	\$1,227,093	\$45,000	\$1,803,750	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Improve infrastructure								
Project Description and Justification								
Ntera LLC, is going to provide service to 74 locations in the Town of Goetz, 35 locations in the Town of Delmar, 35 locations in the Town of Edson, and 140 locations in the Town of Sigel.								
How Does This Project Benefit the Citizens of Chippewa County?								
This project will improve citizens ability to work from home, accesses education from home, and allow business to open/operate in rural areas.								
Department Head Recommended Ranking				Committee Approved Ranking				
1				1				
Additional Action and/or Comments from Committee								
Approved by the County Board via Resolution 21-21 on July 20, 2021								

Submitted by: Randy ScholzDate: 7/20/2021

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding										
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy						
2021	Bloomer Telephone Company	Broadband Expansion - Town of Eagle Point & Tilden	\$3,753,849	\$838,750	\$457,500	\$425,000	\$2,032,599	\$0						
Category for Eligible Use Based on US Treasury Guidelines														
Improve infrastructure														
Project Description and Justification														
Bloomer Telephone Company, is going to provide service to 205 locations in the Town of Eagle Point and 100 locations in the Town of Tilden.														
How Does This Project Benefit the Citizens of Chippewa County?														
This project will improve citizens ability to work from home, accesses education from home, and allow business to open/operate in rural areas.														
Department Head Recommended Ranking			Committee Approved Ranking											
1			1											
Additional Action and/or Comments from Committee														
Approved by the County Board via Resolution 22-21 on July 20, 2021														

Submitted by: Randy ScholzDate: 7/20/2021

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding									
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy					
2022	Bloomer Telephone Company	Broadband Expansion - Town of Tilden / Eagle Point and Town of Lafayette	\$9,786,634	\$328,818	\$1,597,500	\$94,000	\$7,116,316	\$0					
Category for Eligible Use Based on US Treasury Guidelines													
Improve infrastructure													
Project Description and Justification													
At the February 24, 2022 County Board brainstorming session, the County Board agreed to allocate additional ARPA funds for broadband expansion. <u>ORIGINAL PROPOSAL:</u> On March 8, 2022, Resolution 06-22 was approved by the County Board based on the original proposal below. These additional funds will allow Bloomer Telephone Company to provide service to the following locations (total locations = 607): * Town of Tilden – Phase 2 of Project – 56 locations * Town of Eagle Point – Phase 2 of Project – 66 locations * Town of Hallie – 62 locations * Town of Seymour – Eau Claire County – 458 locations * Town of Lafayette – 423 locations The Town of Seymour is not located in Chippewa County. \$650,000 is included in the Total Project Cost but not included in the Source of Funding columns. <u>REVISED PROPOSAL:</u> The PSC grant only awarded funds for the Hallie/Seymour project in the amount of \$33,586. Therefore, Bloomer Telephone Company revised the project as indicated below, pending County Board approval on February 14, 2023. * Town of Eagle Point / Tilden – 73 locations, 14+ miles of fiber * Town of Lafayette – 56 locations, 7.5 miles of fiber The revised request is to recommit \$295,232 of County funds to the newly proposed projects (total locations = 129, 22+ miles of fiber). This would address target areas that were missed due to inaccurate maps during the grant rollout.													
How Does This Project Benefit the Citizens of Chippewa County?													
This project will improve citizens ability to work from home, accesses education from home, and allow business to open/operate in rural areas.													
Department Head Recommended Ranking				Committee Approved Ranking									
1				1									
Additional Action and/or Comments from Committee													
Approved by the County Board via Resolution 06-22 on March 8, 2022 Approved by the County Board via Resolution 04-23 on February 14, 2023													

Submitted by: Randy ScholzDate: 3/1/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022	Ntera LLC	Broadband Expansion - Town of Cleveland & Ruby	\$444,500	\$171,182	\$273,318	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Improve infrastructure								
Project Description and Justification								
At the February 24, 2022 County Board brainstorming session, the County Board agreed to allocate additional ARPA funds for broadband expansion. <u>ORIGINAL PROPOSAL:</u> On March 8, 2022, Resolution 06-22 was approved by the County Board based on the original proposal below. These additional funds will allow Ntera, LLC to provide service to the following locations (total locations = 316): * Town of Anson – 27 locations * Town of Arthur – 32 locations * Town of Cleveland – 20 locations * Town of Eagle Point – 143 locations * Town of Estella – 18 locations * Town of Goetz – 21 locations * Town of Ruby – 55 locations <u>REVISED PROPOSAL:</u> The PSC grant was not awarded. Therefore, Ntera, LLC revised the project as indicated below, pending County Board approval on February 14, 2023. <u>OPTION 1</u> * Town of Cleveland * Town of Ruby The revised request is to recommit \$171,182 of County funds to the newly proposed project (total locations = 69, 12.7 miles of fiber). This option does not use any PSC grant funds. <u>OPTION 2</u> * Town of Cleveland * Town of Ruby * 80th Avenue, Cadott The revised request is to recommit \$171,182 of County funds to the newly proposed project (total locations = 208, 29.98 miles of fiber). This option is contingent upon receiving the PSC grant funds.								
How Does This Project Benefit the Citizens of Chippewa County?								
This project will improve citizens ability to work from home, accesses education from home, and allow business to open/operate in rural areas.								
Department Head Recommended Ranking				Committee Approved Ranking				
1				1				
Additional Action and/or Comments from Committee								
Approved by the County Board via Resolution 07-22 on March 8, 2022. Approved by the County Board via Resolution 05-23 on February 14, 2023.								

Submitted by: Randy ScholzDate: 1/6/2023

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022 - 2024	Facilities & Parks	Public Firearms Range Lead & EPA Remediation, etc.	\$1,000,000	\$1,000,000	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Revenue Loss								
Project Description and Justification								
The funds would be used for costs related to lead mitigation, soil contamination mitigation, any environmental assessments that may be needed, and any other funding needed if the Chippewa County Board decides to close the range and sell the property. This is a good use of ARPA funds because this was an unexpected cost.								
How Does This Project Benefit the Citizens of Chippewa County?								
Making sure the firearms range is clear of any lead contaminates is good for the environment and good for the citizens of the Chippewa County. It also eliminates any future concerns if Chippewa County decides to close the range and sell the property.								
Department Head Recommended Ranking				Committee Approved Ranking				
Additional Action and/or Comments from Committee								
Discussed with the County Board on 02/24/2022. Approved by the County Board via Resolution 31-22 on July 12, 2022.								

Submitted by: Larry RitzingerDate: 5/25/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022 - 2024	Facilities & Parks	New Bathroom /Shower (1) Otter Lake Park *Request \$52,000 of additional funding due to bids rcvd	\$377,000	\$377,000	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Revenue Loss								
Project Description and Justification								
This project will replace an "end-of-life" pit toilet with a fully flushable bathroom and shower facilities at Otter Lake Campground. This project will be an incredible improvement to the park. The Otter Lake Park Bathroom / Shower Project was competitively bid out in May, 2023. Chippewa County received (6) proposals, ranging from \$404,188 to \$302,300. The low general contractor bid and all other associated project costs total \$377,000 – which is \$52,000 over the \$325,000 approved budget.								
How Does This Project Benefit the Citizens of Chippewa County?								
This project will improve quality of life as it will greatly enhance the park patrons stay at the campgrounds.								
Department Head Recommended Ranking				Committee Approved Ranking				
Additional Action and/or Comments from Committee								
Reviewed by the Facilities & Parks Committee on 01/26/2022. Approved by the County Board via Resolution 32-22 on 07/12/2022.								

Submitted by: Larry RitzingerDate: 1/14/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022 - 2024	Facilities & Parks	New Bathroom / New Well (1) - Pine Point Park *Request \$39,300 of additional funding due to bids rcvd	\$189,300	\$189,300	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Revenue Loss								
Project Description and Justification								
This project will replace an "end-of-life" pit toilet at Pine Point Park with a new "Green Flush" type toilet facility. The Pine Point Park Bathroom was competitively bid out in May, 2023. Chippewa County received (1) proposal for \$175,000. After a value engineering exercise, the proposal was reduced to \$166,167. The low general contractor bid and all other associated project costs total \$189,300 – which is \$39,300 over the \$150,000 approved budget.								
How Does This Project Benefit the Citizens of Chippewa County?								
This project will improve quality of life. It will provide safe, sanitary, and odor free facility for campers for generations to come. This project will be a huge improvement to the park.								
Department Head Recommended Ranking				Committee Approved Ranking				
Additional Action and/or Comments from Committee								
Reviewed by the Facilities & Parks Committee on 01/26/2022. Approved by the County Board via Resolution 32-22 on 07/12/2022.								

Submitted by: Larry RitzingerDate: 1/14/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding										
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy						
2022 - 2024	Facilities & Parks	Replace Picnic Tables (30) - Pine Point, Otter Lake, Round Lake, Morris Erickson	\$50,000	\$50,000	\$0	\$0	\$0	\$0						
Category for Eligible Use Based on US Treasury Guidelines														
Revenue Loss														
Project Description and Justification														
This project will replace thirty (30) end of life picnic tables located in the parks.														
How Does This Project Benefit the Citizens of Chippewa County?														
This project will improve the quality of life as it will enhance safety in the parks.														
Department Head Recommended Ranking			Committee Approved Ranking											
Additional Action and/or Comments from Committee														
Reviewed by the Facilities & Parks Committee on 01/26/2022. Approved by the County Board via Resolution 32-22 on 07/12/2022.														

Submitted by: Larry RitzingerDate: 1/14/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding										
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy						
2022 - 2024	Facilities & Parks	Add Automatic Firewood Dispensers (3) Point Point Park, Otter Lake Park, Morris Erickson Park	\$50,000	\$50,000	\$0	\$0	\$0	\$0						
Category for Eligible Use Based on US Treasury Guidelines														
Revenue Loss														
Project Description and Justification														
This project will add automatic firewood dispensers to the three (3) parks identified above. This equipment will make firewood available to park patrons on a 24x7 time frame.														
How Does This Project Benefit the Citizens of Chippewa County?														
This project will improve quality of life. Everyone likes a good fire at camp! This equipment will make sure that firewood is always available to campers.														
Department Head Recommended Ranking			Committee Approved Ranking											
Additional Action and/or Comments from Committee														
Reviewed by the Facilities & Parks Committee on 01/26/2022. Approved by the County Board via Resolution 32-22 on 07/12/2022.														

Submitted by: Larry RitzingerDate: 1/14/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022 - 2024	Highway	Road Improvements - 3 Year Plan	\$8,000,000	\$8,000,000	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Revenue Loss								
Project Description and Justification								
This project addresses a serious need for road improvements to some of our worst conditioned low volume county highways. These road projects will recondition severely deteriorated roads so that they are in new condition when complete. This option is a plan to use \$1.9 million in 2022 and \$3.35 million in 2023 and \$2.75 million in 2024. Any remaining balance of funds will be used to repair or replace culverts as needed and also add additional mileage to our chip seal maintenance program. The next page contains a detailed list of the anticipated projects.								
How Does This Project Benefit the Citizens of Chippewa County?								
Improved county highways provide a safer transportation system and maintenance costs savings to citizens of Chippewa County.								
Department Head Recommended Ranking				Committee Approved Ranking				
1				1				
Additional Action and/or Comments from Committee								
Reviewed by the Highway Committee on January 26, 2022. Approved by the County Board via Resolution 33-22 on 07/12/2022.								

Submitted by: Brian KelleyDate: 1/27/2022

**Chippewa County
Highway Department
ARPA Projects Summary**

County Highway	Project Limits	Project Type	Estimated Cost	Project Length	Miscellaneous Funding			County Funding				Project Available
					WisDOT / Federal	Description	Other	Levy	Sales Tax	Bonding	Machinery & Buildings	
2022												
CTH D	County Line - CTH V South	Recondition	\$1,049,000	4.5 Miles		ARPA	\$1,049,000					\$1,049,000
	Various Locations (D, S, W, AA)	Culverts for ARPA Projects	\$367,000			ARPA	\$367,000					\$367,000
CTH C	STH 40 - CTH F	Culverts for '22 BIL Project	\$60,000			ARPA	\$60,000					\$60,000
	Various Locations	Chip Seal	\$79,000			ARPA	\$79,000					\$79,000
	2022 Material Cost Adjustment	Various	\$345,000			ARPA	\$345,000					\$345,000
2022 Sub Total				4.5 Miles								\$1,900,000
2023												
CTH S	STH 27 - CTH EE	Recondition	\$580,000	2.5 Miles		ARPA	\$580,000					\$580,000
CTH W	STH 27 - CTH G	Recondition	\$1,410,000	7.0 Miles		ARPA	\$1,410,000					\$1,410,000
CTH AA	CTH F - STH 40	Recondition	\$430,000	2.0 Miles		ARPA	\$430,000					\$430,000
	Various Locations (A, EE, DD, Q)	ARPA Culverts	\$368,000			ARPA	\$368,000					\$368,000
	Various Locations	Chip-Seal	\$62,000			ARPA	\$62,000					\$62,000
	2023 Material Cost Adjustment	Various	\$500,000			ARPA	\$500,000					\$500,000
2023 Sub Total				11.5 Miles								\$3,350,000
2024												
CTH A	Dunn Co. Line - 170th Ave	Recondition	\$910,000	3.7 Miles		ARPA	\$910,000					\$910,000
CTH EE	CTH S - 170th Avenue	Recondition	\$740,000	3.0 Miles		ARPA	\$740,000					\$740,000
CTH DD	CTH A - 186th Avenue	Recondition	\$410,000	1.9 Miles		ARPA	\$410,000					\$410,000
CTH Q/AA	CTH SS - 83rd St.	Recondition	\$640,000	2.7 Miles		ARPA	\$640,000					\$640,000
	Various Locations	Chip-Seal	\$50,000			ARPA	\$50,000					\$50,000
2024 Sub Total				11.3 Miles								\$2,750,000
ARPA Grand Total			\$8,000,000	27.3 Miles	\$8,000,000			\$8,000,000				

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding										
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy						
2022 - 2026	Land Conservation & Forest Management	Contaminate Mitigation in Residential Wells	\$500,000	\$500,000	\$0	\$0	\$0	\$0						
Category for Eligible Use Based on US Treasury Guidelines														
Revenue Loss														
Project Description and Justification														
The project would consist of drilling 5 wells in the nitrate sensitive areas to provide clean drinking water for the residents in rural Chippewa County and continue monitoring the groundwater to study the effects of remediation practices in the area. We will then utilize our groundwater flow models to identify source areas of the groundwater contamination. We will use this information to focus our information and education programs on the importance of nitrate reduction conservation practices. This will be combined with a cover crop program to incentivize them in utilizing cover crops to take up excess nitrogen after the harvest, increase the use of no-till planting into the green cover crop, decreasing the need for nitrogen and establishing a farmer led watershed group to facilitate new ideas on how to implement decreased nitrogen practices. The final phase is to come up with an information/education program to inform well owners of the need for annual testing and protection. \$25,000 The estimate costs: \$125,000 Water refill stations \$50,000 Testing nitrate remediation strategies \$280,000 Cover Crop Cost Share Program \$20,000 No-till planting incentives \$25,000 Information/Education program <u>NOTE:</u> \$250,000 will be allocated starting with the passage of a resolution for 2022. The additional \$250,000 may be allocated in 2023, by a separate resolution, after a report is given to the County Board on the progress of the program and how the first \$250,000 was used.														
How Does This Project Benefit the Citizens of Chippewa County?														
These nitrate remediation projects will provide a clean water supply for the residents who currently have nitrate impaired wells above the state water drinking standard and will work to provide remediation in the agricultural industry to incentivize ways to reduce the inputs of nitrogen in the sensitive groundwater areas. This in turn will reduce the amount of nitrogen available for leaching.														
Department Head Recommended Ranking			Committee Approved Ranking											
1			1											
Additional Action and/or Comments from Committee														
Reviewed by the Land Conservation & Forest Management Committee on February 24, 2022 and June 15, 2022. The funding allocation was amended by the Executive Committee July 5, 2022. Approved by the County Board via Resolution 34-22 on July 12, 2022 for the first \$250,000 Approved by the County Board via Resolution 06-23 on February 14, 2023 for the remaining \$250,000.														

Submitted by Lynda SchweikertDate: 1/14/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2023	CVIC - Chippewa Valley Innovation Center	Remodel Conference Room for ADA Compliance	\$20,000	\$20,000	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Revenue Loss								
Project Description and Justification								
To remodel an office on the lower level into a conference room. The conference room would have audio visual capabilities and would be ADA compliant. The current conference room does not have audio visual equipment and is not easily accessible.								
How Does This Project Benefit the Citizens of Chippewa County?								
This project will allow remote meetings and will allow everyone easy access to the conference room.								
Department Head Recommended Ranking				Committee Approved Ranking				
n/a								
Additional Action and/or Comments from Committee								
Reviewed by the Economic Development Committee on 08/03/2022. Resolution 49-22 approved by the County Board on 10/11/2022.								

Submitted by: Thomas Waldusky, CVIC Board PresidentDate: 7/21/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022	DOA - County Administrator	Employee Longevity Bonuses	\$110,000	\$110,000	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Project Description and Justification								
<u>Note:</u> This project was funded by the interest earned from investing ARPA Funds. With the increases in wages that the private sector employees are currently receiving, this is a way to make our long-term employees feel appreciated. It is part of our overall strategy to recruit and retain outstanding employees. It is also an effort to reach our goal of making Chippewa County the best place to work in the Chippewa Valley. The County Board recently adopted a new Longevity Bonus Policy for our employees in an effort to express appreciation for and reward long standing employees for their dedicated service to the County. The first bonuses under that new policy will be paid in May 2023. Several employees are not able to be recognized for their milestone anniversaries due to timing of when the new Longevity Bonus Policy is implemented. Utilization of ARPA funds would allow us to give every full-time and part-time employee \$200 for every 5-year milestone anniversary missed as laid out in our Longevity Bonus Policy. Here are two examples: 1) If an employee was here for 21 years, they would receive \$800. (\$200 X 4 missed milestone bonuses) 2) If an employee was here for 11 years, they would receive \$400. (\$200 X 2 missed milestone bonuses) We are anticipating to utilize interest from ARPA funds for most, if not all, of this one-time initiative.								
How Does This Project Benefit the Citizens of Chippewa County?								
The citizens demand and deserve high quality customer service and without retaining great employees this is not possible.								
Department Head Recommended Ranking				Committee Approved Ranking				
n/a								
Additional Action and/or Comments from Committee								
Reviewed by the Executive Committee on October 4, 2022 Resolution 50-22 approved by the County Board on October 11, 2022								

Submitted by: Randy ScholzDate: 10/4/2022

Chippewa County
2021 - 2026 ARPA Project Justification Form

Budget Year	Project Requester / Department	Project Name	Total Project Cost	Source of Funding				
				Chippewa County ARPA Funding	Project Requester / Department Funding	Other Municipality Funding	Grants / Other	Levy
2022	DOA - County Administrator	WPPA Employee Longevity Bonuses	\$9,176	\$9,176	\$0	\$0	\$0	\$0
Category for Eligible Use Based on US Treasury Guidelines								
Revenue loss								
Project Description and Justification								
<u>Note:</u> This project was funded by the interest earned from investing ARPA Funds. With the increases in wages that the private sector employees are currently receiving, this is a way to make our long-term employees feel appreciated. It is part of our overall strategy to recruit and retain outstanding employees. It is also an effort to reach our goal of making Chippewa County the best place to work in the Chippewa Valley. The County Board recently adopted a new Longevity Bonus Policy for our employees in an effort to express appreciation for and reward long standing employees for their dedicated service to the County. The first bonuses under that new policy will be paid in May 2023. Several employees are not able to be recognized for their milestone anniversaries due to timing of when the new Longevity Bonus Policy is implemented. Utilization of ARPA funds would allow us to give every full-time and part-time employee \$200 for every 5-year milestone anniversary missed as laid out in our Longevity Bonus Policy. Here are two examples: 1) If an employee was here for 21 years, they would receive \$800. (\$200 X 4 missed milestone bonuses) 2) If an employee was here for 11 years, they would receive \$400. (\$200 X 2 missed milestone bonuses) We are anticipating to utilize interest from ARPA funds for most, if not all, of this one-time initiative.								
How Does This Project Benefit the Citizens of Chippewa County?								
The citizens demand and deserve high quality customer service and without retaining great employees this is not possible.								
Department Head Recommended Ranking				Committee Approved Ranking				
n/a								
Additional Action and/or Comments from Committee								
Resolution 62-22 was approved by the County Board on 12/13/2022								

Submitted by Randy ScholzDate: 12/6/2022