

CHIPPEWA COUNTY

EXECUTIVE COMMITTEE

REGULAR MEETING

SEPTEMBER 2, 2025

CHIPPEWA COUNTY COURTHOUSE, RM 302

4:00 PM

1. CALL TO ORDER

Chair Hull called the meeting to order at 4:00 p.m.

2. ROLL CALL

Attendee Name	Organization	Title	Status	Arrived
Chuck Hull	Chippewa County	District 19, Chair	Present	
Jason Bergeron	Chippewa County	District 7, Vice-Chair	Present	
Peter Gehring	Chippewa County	District 4	Present	
Charles Bomar	Chippewa County	District 12	Present	
Joel Seidlitz	Chippewa County	District 9	Present	

Others Present: Andy Albarado, Traci Bremness, Toni Hohlfelder, Leah Simington, Todd Pauls, Brady Seidlitz, Mary Nelson, Jordan Hallingstad, Paul Brenner, Bobbie Jaeger, Andy Bauer, Travis Hakes

3. MEMBERS OF THE PUBLIC WISHING TO BE HEARD

4. CONSENT AGENDA

RESULT: APPROVED [UNANIMOUS]
MOVER: Charles Bomar, District 12
SECONDER: Peter Gehring, District 4
AYES: Hull, Bergeron, Gehring, Bomar, Seidlitz

1. Approve the Agenda

2. Approve the Minutes

Executive Committee - Regular Meeting - Aug 19, 2025 4:00 PM

3. Schedule Next Meeting Date - September 16, 2025

5. REPORTS

1. Finance Update (2nd Quarter) - Leah Simington
Simington reviewed the second quarter financials.

RESULT: REVIEWED

Next: 9/9/2025 6:00 PM

6. UPDATES, ANNOUNCEMENTS, AND CORRESPONDENCE

Executive Committee

Minutes
Regular Meeting

Chippewa County Courthouse, Rm 302

September 2, 2025
4:00 PM

A. County Board Chair Report

B. County Administrator Operation Report

1. County Board Supervisor Contact Information on New County Website - Andy Albarado
Albarado explained the County is in the process of implementing a new website and asked for guidance from the committee on the amount of personal contact information that should be included on our new website for County Board Supervisors. The committee agreed to include their personal phone number and county email address.

RESULT:	DISCUSSED
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7. BUSINESS ITEMS

1. Resolution to Establish Health Insurance Plan Funding for 2026 - Andy Albarado
Albarado explained his recommendation for 2026 is to change the health insurance plan design from a two-tiered structure to a four-tiered structure and to establish employee premium contributions as follows: \$30 for single, \$150 for employee plus spouse, \$124 for employee plus child(ren) and \$212 for family. The HRA amount and the actual plan design is staying the same.

RESULT:	FORWARD TO COUNTY BOARD [UNANIMOUS]	Next: 9/9/2025 6:00 PM
MOVER:	Charles Bomar, District 12	
SECONDER:	Jason Bergeron, District 7, Vice-Chair	
AYES:	Hull, Bergeron, Gehring, Bomar, Seidlitz	

2. The Executive Committee will convene in Closed Session pursuant to Wisconsin State Statutes Sec. 19.85(1)(g) "Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved." (Confer with attorney and take possible action on tentative settlement in Rolling Hills Equine, Inc. v. Western Region Recovery and Wellness Consortium).
The committee convened to closed session at 4:35 p.m. The following individuals were present: Andy Albarado, Leah Simington, Todd Pauls, Brady Seidlitz, Traci Bremness, All County Board Supervisors, Outside Insurance Defense Counsel from Crivello, Nichols & Hall, Staff representatives from Chippewa County DHS and WRRWC.

RESULT:	APPROVED [4 TO 1]
MOVER:	Charles Bomar, District 12
SECONDER:	Peter Gehring, District 4
AYES:	Hull, Bergeron, Gehring, Bomar
NAYS:	Seidlitz

The Committee will reconvene to open session and continue with the agenda.
The committee reconvene to open session at 5:13 p.m.

Executive Committee

Minutes
Regular Meeting

Chippewa County Courthouse, Rm 302

September 2, 2025
4:00 PM

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Charles Bomar, District 12
SECONDER:	Peter Gehring, District 4
AYES:	Hull, Bergeron, Gehring, Bomar, Seidlitz

8. AGENDA ITEMS FOR FUTURE CONSIDERATION

9. ADJOURN

The meeting adjourned at 5:14 p.m.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Charles Bomar, District 12
SECONDER:	Joel Seidlitz, District 9
AYES:	Hull, Bergeron, Gehring, Bomar, Seidlitz

CHIPPEWA COUNTY
EXECUTIVE COMMITTEE
REGULAR MEETING
AUGUST 19, 2025
CHIPPEWA COUNTY COURTHOUSE, RM 302
4:00 PM

1. CALL TO ORDER

Chair Hull called the meeting to order at 4:00 p.m.

2. ROLL CALL

Attendee Name	Organization	Title	Status	Arrived
Chuck Hull	Chippewa County	District 19, Chair	Present	
Jason Bergeron	Chippewa County	District 7, Vice-Chair	Present	
Peter Gehring	Chippewa County	District 4	Present	
Charles Bomar	Chippewa County	District 12	Present	
Joel Seidlitz	Chippewa County	District 9	Present	

Others Present: Andy Albarado, Traci Bremness, Deb Blevins, Todd Pauls, Toni Hohfelder

3. MEMBERS OF THE PUBLIC WISHING TO BE HEARD

4. CONSENT AGENDA

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Charles Bomar, District 12
SECONDER:	Jason Bergeron, District 7, Vice-Chair
AYES:	Hull, Bergeron, Gehring, Bomar, Seidlitz

1. Approve the Agenda
2. Approve the Minutes

Executive Committee - Regular Meeting - Aug 5, 2025 4:00 PM

3. Schedule Next Meeting Date - September 2, 2025

5. REPORTS

6. BUSINESS ITEMS

1. Resolution to Disallow Claim of Matthew Koxlien - Deb Blevins
Blevins explained it is the recommendation of WMMIC our liability insurance carrier that we disallow the claim.

Minutes Acceptance: Minutes of Aug 19, 2025 4:00 PM (Consent Agenda)

Executive Committee

Minutes
Regular Meeting

Chippewa County Courthouse, Rm 302

August 19, 2025
4:00 PM

RESULT: APPROVED [UNANIMOUS]
MOVER: Jason Bergeron, District 7, Vice-Chair
SECONDER: Peter Gehring, District 4
AYES: Hull, Bergeron, Gehring, Bomar, Seidlitz

2. Resolution to Disallow Claim of Brian Burce - Deb Blevins
Blevins explained it is the recommendation of WMMIC, our liability insurance carrier, that we disallow the claim.

RESULT: APPROVED [UNANIMOUS]
MOVER: Charles Bomar, District 12
SECONDER: Jason Bergeron, District 7, Vice-Chair
AYES: Hull, Bergeron, Gehring, Bomar, Seidlitz

3. Resolution Delegating the Authority to Enter into Settlement Agreements with Opioid Defendants to the Chippewa County Administrator – Andy Albarado
Albarado explained this is a recommendation from our outside attorneys representing the opioid settlements. Delegating authority to sign off on these settlements quicker will make the process more efficient as they have short timelines to turn these around once we are initially notified.

RESULT: FORWARD TO COUNTY BOARD [UNANIMOUS] **Next: 9/9/2025 6:00 PM**
MOVER: Jason Bergeron, District 7, Vice-Chair
SECONDER: Charles Bomar, District 12
AYES: Hull, Bergeron, Gehring, Bomar, Seidlitz

7. UPDATES, ANNOUNCEMENTS, AND CORRESPONDENCE

- A. County Board Chair Report
B. County Administrator Operation Report

8. AGENDA ITEMS FOR FUTURE CONSIDERATION

9. ADJOURN

The meeting adjourned at 4:11 p.m.

RESULT: APPROVED [UNANIMOUS]
MOVER: Joel Seidlitz, District 9
SECONDER: Jason Bergeron, District 7, Vice-Chair
AYES: Hull, Bergeron, Gehring, Bomar, Seidlitz

Minutes Acceptance: Minutes of Aug 19, 2025 4:00 PM (Consent Agenda)



Finance Update

January-June 2025 (Pre-Audited)

Leah Simington, Finance Director

Executive Committee – September 2, 2025

County Board – September 9, 2025

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Definitions

Fund – A fiscal entity that is segregated for the purpose of accounting and budget reporting with a complete set of self balancing accounts to include assets, liabilities, equity/fund balance and revenues and expenditures/expenses

- General – to account for all financial resources used to fund general government operations not accounted for in another fund
- Special Revenue/Purpose – are used to account for the proceeds of a specific revenue sources that are restricted or committed to specified purposes
- Debt Service – to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest
- Capital Projects – to account for financial resources to be used for the acquisition or construction of major capital facilities or equipment
- Proprietary – the category of funds used to account for ongoing activities similar to those also found in the private sector. Uses the accrual basis of accounting
 - Enterprise – to account for operations that are financed and operated similar to private business with the intention that the cost of providing goods or services to the general public is to be financed or recovered primarily through user charges
 - Internal Service – to account for the cost of providing goods or services by one department or agency to another department or agency on a cost-reimbursement basis
- Fiduciary Funds – funds used to report assets held in a trust agency

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Definitions (cont.)

Fund Balance/Net Assets – The difference between assets and liabilities

- If at the end of the year actual revenues exceed actual expenditures fund balance increases – it decreases if actual expenditures exceed actual revenues
- When budgeting fund balance – you are anticipating that expenditures will exceed revenue by the amount budgeted and the budget plan is to reduce the amount of fund balance available
 - Non-spendable fund balance – amounts that are not in spendable form, such as inventory and prepaid expense.
 - Restricted fund balance – amounts that can be spent only for specific purposes by external providers, such as grant or bondholders as well as through legislation
 - Committed fund balance – amounts that are intended for specific purpose, as expressed by the governing body or authorized official
 - Unassigned fund balance – all amounts not contained in other categories

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Definitions (cont.)

Lapsing Fund – The difference between revenues and expenditures is closed out to the fund balance and not carried forward to be used for a specific purpose

Non-Lapsing Fund – The difference between revenues and expenditures is carried forward to be used for a specific purpose

Contingency Fund – A line item in the budget that is for unplanned expenditures

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January – June 2025 (Pre-Audited) Financial Results

2025 Pre-Audited Financial Results

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January – June 2025 (Pre-Audited) Financial Results: General Fund

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
02	County Board	\$ 184,985.00	\$ 184,985.00	100.0%	\$ 184,985.00	\$ 126,612.46	68.4%	\$ 58,372.54
03	General County	\$ 407,260.00	\$ (2,911,508.89)	-714.9%	\$ 407,260.00	\$ 225,080.57	55.3%	\$ (3,136,589.46)
04	Department of Administration	\$ 9,931,936.51	\$ 7,640,296.92	76.9%	\$ 9,931,936.51	\$ 3,384,674.43	34.1%	\$ 4,255,622.49
05	Insurances	\$ 554,900.00	\$ 408,189.24	73.6%	\$ 554,900.00	\$ 82,008.12	14.8%	\$ 326,181.12
06	County Clerk	\$ 1,398,956.00	\$ 1,348,914.47	96.4%	\$ 1,398,956.00	\$ 1,217,302.25	87.0%	\$ 131,612.22
10	County Treasurer	\$ 473,029.00	\$ 1,272,585.23	269.0%	\$ 473,029.00	\$ 235,023.69	49.7%	\$ 1,037,561.54
11	Register of Deeds	\$ 435,829.00	\$ 183,531.85	42.1%	\$ 435,829.00	\$ 211,930.10	48.6%	\$ (28,398.25)
12	District Attorney	\$ 959,058.00	\$ 816,527.79	85.1%	\$ 959,058.00	\$ 422,482.87	44.1%	\$ 394,044.92
14	Clerk of Courts	\$ 1,763,734.00	\$ 1,258,623.78	71.4%	\$ 1,763,734.00	\$ 787,913.24	44.7%	\$ 470,710.54
18	Register in Probate	\$ 261,158.00	\$ 242,893.65	93.0%	\$ 261,158.00	\$ 118,750.33	45.5%	\$ 124,143.32
20	Child Support	\$ 997,031.00	\$ 300,927.02	30.2%	\$ 997,031.00	\$ 438,582.78	44.0%	\$ (137,655.76)
24	Sheriff	\$ 11,541,227.00	\$ 10,765,074.12	93.3%	\$ 11,541,227.00	\$ 5,327,439.54	46.2%	\$ 5,437,634.58
27	Coroner	\$ 166,265.00	\$ 132,640.00	79.8%	\$ 166,265.00	\$ 57,358.80	34.5%	\$ 75,281.20
42	Housing Authority	\$ 1,150.00	\$ 1,150.00	100.0%	\$ 1,150.00	\$ -	0.0%	\$ 1,150.00
48	UW - Extension	\$ 247,781.00	\$ 263,249.43	106.2%	\$ 247,781.00	\$ 127,766.02	51.6%	\$ 135,483.41
50/52	Land Conservation & Forest Mgmt	\$ 3,279,891.00	\$ 960,326.27	29.3%	\$ 3,279,891.00	\$ 829,614.55	25.3%	\$ 130,711.72
53/54	Planning & Zoning	\$ 1,341,605.00	\$ 765,548.74	57.1%	\$ 1,341,605.00	\$ 471,621.70	35.2%	\$ 293,927.04
60	Veterans	\$ 225,661.00	\$ 225,661.00	100.0%	\$ 225,661.00	\$ 98,990.82	43.9%	\$ 126,670.18
68	Public Health	\$ 626,599.00	\$ 538,925.67	86.0%	\$ 626,599.00	\$ 252,287.77	40.3%	\$ 286,637.90
100	General Fund	\$ 34,798,055.51	\$ 24,398,541.29	70.1%	\$ 34,798,055.51	\$ 14,415,440.04	41.4%	\$ 9,983,101.25

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January – June 2025 (Pre-Audited) Financial Summary:

General Fund (cont.)**Highlights Include:**

- **County Board**
 - Annual contracts paid at beginning of year
- **General County**
 - State Shared Revenues arrive in 4th Quarter (2025 Budgeted = \$3,364,089)
- **County Clerk**
 - The expenses show 87% utilized which is attributed to the annual Libraries allocation (2025 = \$1,003,684)
- **County Treasurer**
 - Interest rates with State Investment Pool are at 4.36%
 - Schwab Investments (See table in the right corner.)
- **Register of Deeds**
 - Revenues are lower than budgeted
- **Child Support**
 - State Aid reimbursement revenues received quarterly

Revenues - You will notice that some departments show revenues at 100% because the tax levy allocation for their department is given at the beginning of the year for the whole year. Other revenues are below the 25% which is usually normal because they have other sources of revenue that may be seasonal besides tax levy to fund their departments.

Schwab Investments Market Review

	01/01/2025	06/30/2025
Cost Value	\$15,790,146.98	\$15,852,812.09
Market Adjustment	(668,528.33)	(385,293.27)
Net Change in Market Adjustment		\$ 110,611.10

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January – June 2025 (Pre-Audited) Financial Results:

Special Revenue Funds

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
204	Public Health	\$ 2,526,782.00	\$ 1,270,976.80	50.3%	\$ 2,526,782.00	\$ 1,100,501.44	43.6%	\$ 170,475.36
205	ADRC & Aging	\$ 2,120,984.00	\$ 711,273.45	33.5%	\$ 2,120,984.00	\$ 923,101.31	43.5%	\$ (211,827.86)
208	Human Services	\$ 7,544,225.00	\$ 4,031,239.42	53.4%	\$ 7,544,225.00	\$ 4,048,717.22	53.7%	\$ (17,477.80)
84	DHS-RWC	\$ 3,500,986.00	\$ 832,887.75	23.8%	\$ 3,500,986.00	\$ 1,331,176.08	38.0%	\$ (498,288.33)
85	RWC-Comprehensive Comm Serv	\$ 26,494,015.00	\$ 11,468,841.97	43.3%	\$ 26,494,015.00	\$ 8,483,456.34	32.0%	\$ 2,985,385.63
209	Recovery & Wellness Consortium	\$ 29,995,001.00	\$ 12,301,729.72	41.0%	\$ 29,995,001.00	\$ 9,814,632.42	32.7%	\$ 2,487,097.30
212	Crime Prevention Fund	\$ 4,000.00	\$ 2,976.47	74.4%	\$ 4,000.00	\$ 6,000.00	150.0%	\$ (3,023.53)
213	Housing CDBG Revolving Loans	\$ 2,036,150.00	\$ 494,217.98	24.3%	\$ 2,036,150.00	\$ 635,035.35	31.2%	\$ (140,817.37)
215	Jail Assessment	\$ 56,505.00	\$ 18,475.49	32.7%	\$ 56,505.00	\$ 34,642.84	61.3%	\$ (16,167.35)
220	Land Records	\$ 249,663.00	\$ 85,736.00	34.3%	\$ 249,663.00	\$ -	0.0%	\$ 85,736.00
226	County Economic Development	\$ 338.00	\$ 613.38	181.5%	\$ 338.00	\$ -	0.0%	\$ 613.38
250	NMM Reclamation	\$ -	\$ 77,105.97		\$ -	\$ -		\$ 77,105.97

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January – June 2025 (Pre-Audited) Financial Results:

Special Revenue Funds (cont.)**Highlights Include:**

- **Public Health**
 - GEARS payments received with a 1 month delay
- **Recovery Wellness Consortium**
 - Medicaid revenue reported with a 2-3 month delay
 - \$5,000,000 advance received for Medicaid reconciliation
- **Jail Assessment**
 - Quarterly fees collected on fines below budgeted
- **Land Records**
 - Revenues low due to economy

RWC Working Capital Pool	
Buffalo	\$ 83,567.46
Burnett	155,275.38
Dunn	222,189.00
Pepin	109,957.00
Pierce	209,512.00
Polk	294,141.03
Rusk	131,637.46
Washburn	153,032.03
6/30/2025	\$ 1,359,311.36

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January – June 2025 (Pre-Audited) Financial Results:

Special Revenue Funds - Sales Tax Review

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
230	Sales Tax Property Tax Relief	\$ 10,202,130.00	\$ 2,711,872.90	26.6%	\$ 10,202,130.00	\$ 10,202,130.00	100.0%	\$ (7,490,257.10)

2025 Sales Tax Review

Year	2020	2021	2022	2023	2024	2025	Change from Previous Year	(2021-2025) 5 Yr Average	YTD Interest
January Received in March	412,672.62	397,205.20	549,612.29	491,993.09	603,151.14	614,797.35	1.93%	531,351.81	\$89,849.87
February received in April	454,060.14	541,612.30	586,365.62	535,237.98	393,070.65	595,137.83	51.41%	530,284.88	
March received in May	420,748.99	722,005.77	513,655.06	669,051.83	887,007.77	785,542.00	-11.44%	715,452.49	
April received in June	453,068.14	744,469.84	837,971.82	811,205.87	661,570.40	626,545.43	-5.29%	736,352.67	
May received in July	658,017.81	600,030.33	692,683.33	664,857.20	678,236.09	678,236.09	0.00%	662,808.61	
June received in August	561,287.51	687,048.73	701,937.82	860,858.82	921,258.34	921,258.34	0.00%	818,472.41	
Subtotal	2,959,855.21	3,692,372.17	3,882,225.96	4,033,204.79	4,144,294.39	4,221,517.04	1.86%	3,994,722.87	
July received in September	543,813.92	725,584.05	770,343.17	760,741.12	665,158.21	665,158.21	0.00%	717,396.95	
August received in October	641,477.88	690,160.64	692,751.23	689,572.44	827,285.63	827,285.63	0.00%	745,411.11	
September received in November	468,174.47	721,266.32	793,515.55	888,055.72	857,493.68	857,493.68	0.00%	823,564.99	
October received in December	574,830.83	712,929.94	798,530.04	707,188.24	699,713.63	699,713.63	0.00%	723,615.10	
November received in January	532,374.54	527,166.32	541,553.35	462,544.38	862,805.36	862,805.36	0.00%	651,374.95	
December received in February	500,998.70	702,937.65	825,979.69	1,029,171.19	722,989.80	722,989.80	0.00%	800,813.63	
Subtotal	3,261,670.34	4,080,044.92	4,422,673.03	4,537,273.09	4,635,446.31	4,635,446.31	0.00%	4,187,421.54	
Totals	6,221,525.55	7,772,417.09	8,304,898.99	8,570,477.88	8,779,740.70	8,856,963.35	0.88%	7,929,812.04	
% change	2.03%	24.93%	6.85%	3.20%	2.44%	0.88%			

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January – June 2025 (Pre-Audited) Financial Results:

Special Revenue Funds – **Opioid Abatement Account**

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
233	Opioid Abatement Account	\$ 110,000.00	\$ 37,535.41	34.1%	\$ 110,000.00	\$ 55,807.05	50.7%	\$ (18,271.64)

Revenues:

Opioid Abatement Revenues	\$ 20,863.22
Interest Income	16,672.19
Total Revenues	\$ 37,535.41

Expenses for Approved Programs/Projects:

DHS RWC-Peer Support	\$ 33,818.10
CJS-Reentry Services	2,050.41
PH-Overdose Fatality Review	7,332.54
SH-AODA Services	11,760.00
Staff Training & Misc Expenses	846.00
Total Expenses	\$ 55,807.05

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January – June 2025 (Pre-Audited) Financial Results:

Debt Service Funds

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
306	Debt Service-Unfunded Liability	\$ -	\$ 21,169.49		\$ -	\$ -		\$ 21,169.49
315	2019 CIP Bonds	\$ 943,200.00	\$ 943,200.00	100.0%	\$ 943,200.00	\$ 889,800.00	94.3%	\$ 53,400.00
316	2020 CIP Bonds	\$ 252,850.00	\$ 252,850.00	100.0%	\$ 252,850.00	\$ 243,150.00	96.2%	\$ 9,700.00
317	2022 CIP Bonds	\$ 391,000.00	\$ 391,000.00	100%	\$ 391,000.00	\$ 353,600.00	90.4%	\$ 37,400.00
318	2024 CIP Bonds	\$ 643,084.00	\$ 510,000.00	79.3%	\$ 643,084.00	\$ 559,833.33	87.1%	\$ (49,833.33)

Payment Year	Total Debt Service			Year-End Outstanding Principal
	Principal	Interest	Total	
2025	\$ 1,870,000	\$ 360,134	\$ 2,230,134	\$ 8,510,000
2026	\$ 1,880,000	\$ 311,900	\$ 2,191,900	\$ 6,630,000
2027	\$ 1,545,000	\$ 243,125	\$ 1,788,125	\$ 5,085,000
2028	\$ 1,425,000	\$ 187,700	\$ 1,612,700	\$ 3,660,000
2029	\$ 1,310,000	\$ 137,275	\$ 1,447,275	\$ 2,350,000
2030	\$ 1,115,000	\$ 86,925	\$ 1,201,925	\$ 1,235,000
2031	\$ 600,000	\$ 46,750	\$ 646,750	\$ 635,000
2032	\$ 635,000	\$ 15,875	\$ 650,875	\$ -
Total	\$ 13,880,000	\$ 2,210,834	\$ 16,090,834	

Long-Term Bond Financing Plan

Year	Bonding Amount	Projects
2026	\$7,500,000	Transportation Projects*
2028	\$5,500,000	Transportation Projects*
2030	\$6,500,000	Transportation Projects
2032	\$3,500,000	Transportation Projects

*2026 & 2028 Borrowings include \$4M for M Bridge & CTH T (Phase I)

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January – June 2025 (Pre-Audited) Financial Results:

Capital Project Funds

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
418	2025 CIP for Bonding	\$ 1,750,000.00	\$ 77,652.14	4.4%	\$ 1,750,000.00	\$ -	0.0%	\$ 77,652.14

This is for the bond issuance in September 2024. These funds will be used in 2025 and 2026 budget.

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January – June 2025 (Pre-Audited) Financial Results:

Internal Service Funds

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
701	Highway	\$ 20,797,673.00	\$ 10,180,067.22	48.9%	\$ 20,797,673.00	\$ 9,525,647.83	45.8%	\$ 654,419.39
702	Self-Funded Worker's Comp Insurance	\$ 993,046.00	\$ 465,726.63	46.9%	\$ 993,046.00	\$ 295,131.32	29.7%	\$ 170,595.31
703	Self-Funded Health Insurance	\$ 8,704,280.00	\$ 4,539,610.07	52.2%	\$ 8,704,280.00	\$ 5,461,291.09	62.7%	\$ (921,681.02)
704	Self-Funded Liability Insurance	\$ 401,000.00	\$ 2,091.22	0.5%	\$ 401,000.00	\$ 383,202.89	95.6%	\$ (381,111.67)
705	Section 125 Payroll Deduction	\$ 326,000.00	\$ 167,220.33	51.3%	\$ 326,000.00	\$ 100,105.95	30.7%	\$ 67,114.38

Highlights Include:

- **Self-Funded Health Insurance**
 - Revenues are on track but the expenses for claims are high
- **Self-funded Liability Insurance**
 - Annual Insurance Allocation charges to departments will be processed in October/November
 - Paid annual WMMIC premiums \$267,273 for Liability and Cyber Liability Premiums

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January – June 2025 (Pre-Audited) Financial Results: Enterprise and Trust Agency Funds

Fund	Description	Revenue			Expense			Actuals Net Gain/(Loss)
		Budget	Actual	% Collected	Budget	Actual	% Spent	
602	Land Development	\$ 280,000.00	\$ -	0.0%	\$ 280,000.00	\$ 51,086.74	18.2%	\$ (51,086.74)
804	Dog License Fund	\$ 56,300.00	\$ 481.65	0.9%	\$ 56,300.00	\$ 96.17	0.2%	\$ 385.48

Highlights Include:

- **Land Development**
 - No sales of property
 - Expenses related to consulting fees for new possible business park and CCEDC

15

Questions, Comments, or Concerns

January – June 2025 (Pre-Audited) Financial Results



16



Department of Administration

Andy Albarado, County Administrator

August 26, 2025

TO: Executive Committee

FR: Andy Albardo

RE: New County Website – County Board Supervisor Contact Information

Chippewa County is in the process of designing and implementing a new website. The goal is for the new website to go live in October 2025. The team is currently in the final stages of determining the overall design and content to be included in our new site.

We are looking for guidance from the Executive Committee on what contact information should be available online for our County Board Supervisors.

Currently on our website we have a page for County Board Supervisors, and it lists each of our members along with their home address, personal phone number and county email address.

Here are a few options of what we could include on our new website:

- a. Continue to provide the same information we currently have online – name, home address, personal phone number and county email address
- b. Provide only name, personal phone number and county email address
- c. Provide only name and county email address



STATEMENT OF EXPLANATION

Resolution No. 31 - 25

RES. 31-25: RESOLUTION TO ESTABLISH HEALTH INSURANCE PLAN FUNDING FOR 2026 - ANDY ALBARADO

1 This resolution provides background on the current health insurance plan and
2 establishes the maximum 2026 health insurance costs and anticipated 2026 health insurance
3 plan design for Chippewa County. Chippewa County's self-funded health insurance plan is
4 administered by AmeriBen. The current monthly 2025 cost includes the total costs for the
5 medical, ancillary, administrative costs, and HRA funding. Plan participants have one network
6 through Anthem Blue Preferred, which includes providers such as Marshfield Clinic, Mayo Clinic
7 Health Systems, Oak Leaf and more.

8 In May 2025, Chippewa County's benefit broker, Brown & Brown, provided the County
9 with an estimated rate increase of 24.5% for Chippewa County's 2026 health plan cost, which
10 was confirmed again in July after more claims data was reviewed.

11 Chippewa County cannot absorb a 24.5% increase to the employer cost of its self-funded
12 health plan. Upon further analysis and discussion with the Department of Administration (DOA)
13 health insurance team, the County Administrator authorized a 5% increase to be built into 2026
14 department budgets and that information was distributed to department heads in June 2025 as
15 part of their 2026 Position Based Budget (PBB) Reports.

16 In addition to the 5% increase, the County will need to add a premium contribution for
17 employees and change the plan design to address the increasing cost of health insurance.

18 The County Administrator and the DOA health insurance team have worked very hard
19 over the past ten (10) years to maintain the 0% health plan premium contribution for
20 employees. Due to an increase in high-cost claimants, however, a 0% health plan premium
21 contribution for employees is no longer sustainable. This resolution proposes changing from a
22 two-tiered structure to a four-tiered structure and adding a 3.2% employee premium
23 contribution for Employee Only coverage and a 6.7% employee premium contribution for
24 Employee Plus Spouse, Employee Plus Child(ren) and Full Family coverages effective January 1,
25 2026. No additional plan changes are recommended for 2026.

Resolution No. 31 - 25

RES. 31-25: RESOLUTION TO ESTABLISH HEALTH INSURANCE PLAN FUNDING FOR 2026 - ANDY ALBARADO

WHEREAS, upon reviewing Chippewa County health insurance plan claims data through April of 2025, Chippewa County's broker, Brown & Brown, recommended in May 2025 that a cost increase of 24.5% from the 2025 plan year rates be built into Chippewa County's 2026 budget process; and

WHEREAS, Position Based Budget (PBB) Reports were sent to all Chippewa County Department Heads in June 2025 that included an overall 5% increase on the 2025 health plan costs to be built into 2026 department budgets; and

WHEREAS, a 0% health plan premium contribution for employees is no longer sustainable due to rising claims and health care costs; and

WHEREAS, in addition to the overall 5% increase authorized by the County Administrator to be built into the department budgets for 2026, Chippewa County must add a premium contribution for employees and change the plan design from a two-tiered structure to a four-tiered structure; and

WHEREAS, the County Administrator and Department of Administration (DOA) health insurance team recommend the following employee health insurance premium contributions:

- Employee Only: 3.2% of the total premium equals \$30 per month
- Employee Plus Spouse: 6.7% of the total premium equals \$150 per month
- Employee Plus Child(ren): 6.7% of the total premium equals \$124 per month
- Full Family: 6.7% of the total premium equals \$212 per month; and

WHEREAS, beginning January 1, 2025, through December 31, 2025, the monthly cost and contribution amounts for the County's Health Insurance Plans for all full-time general municipal employees and beginning July 1, 2025 through December 31, 2025 for all public safety employees represented by the WPPA collective bargaining agreement, are as follows in Graph #1:

GRAPH #1 - CURRENT 2025 ACTIVE EMPLOYEE HEALTH PLAN			
AmeriBen TPA & Anthem Blue Preferred Network	\$3,000/\$6,000 Deductible	Out of Network	\$6,000/\$12,000 Deductible

	\$7,000/\$14,000 OOP			\$14,000/\$28,000 OOP	
	Single	Family		Single	Family
Total Cost	\$925	\$2,102	Total Cost	\$925	\$2,102
Employee Contribution	\$0	\$0	Employee Contribution	\$0	\$0
Employer Contribution	\$925	\$2,102	Employer Contribution	\$925	\$2,102

and;

WHEREAS, the 2025 monthly health insurance plan rates include the total costs for medical claims, ancillary and administrative costs, and Health Reimbursement Account (HRA) funding for the Plan Options; and

NOW, THEREFORE BE IT RESOLVED, that beginning January 1, 2026, the employer contribution amounts for the County's health insurance plans for all full-time employees shall be equal to an overall 5% increase from the health plan cost in the 2025 budget, based on the current approved staffing as detailed on the Position Based Budgeting (PBB) Reports provided to Department Heads in June 2025; and

BE IT FURTHER RESOLVED, that the County Administrator recommends the plan design and estimated total costs illustrated in Graph #2 for the 2026 health insurance plan; and

GRAPH #2 - 2026 ACTIVE EMPLOYEE HEALTH PLAN					
AmeriBen TPA & Anthem Blue Preferred Network	\$3,000/\$6,000 Deductible		Out of Network	\$6,000/\$12,000 Deductible	
	\$7,000/\$14,000 OOP			\$14,000/\$28,000 OOP	
	Single	Employee + Spouse		Single	Employee + Spouse
Total Cost	\$930	\$2,225	Total Cost	\$930	\$2,225
Employee Contribution	\$30	\$150	Employee Contribution	\$30	\$150
Employer Contribution	\$900	\$2,075	Employer Contribution	\$900	\$2,075
	Employee + Child(ren)	Family		Employee + Child(ren)	Family

Total Cost	\$1,855	\$3,152	Total Cost	\$1,855	\$3,152
Employee Contribution	\$124	\$212	Employee Contribution	\$124	\$212
Employer Contribution	\$1,731	\$2,940	Employer Contribution	\$1,731	\$2,940

and;

BE IT FURTHER RESOLVED, that no later than December 9, 2025, the County Administrator will provide a report to the County Board that provides the actual total cost for the County's health insurance plan beginning January 1, 2026, for all full-time employees, if, after receiving the final stop loss premiums in November it is determined that health plan costs are more than what is stated in the financial impact section below; and

BE IT FURTHER RESOLVED, that all full-time general municipal employees will continue to receive an HRA in the amount of \$500 per person, up to 4 maximum per family (\$2,000); and

BE IT FURTHER RESOLVED, that all full-time public safety employees covered under the WPPA collective bargaining agreement will receive the same premiums, plan design and HRA as all full-time general municipal employees; and

BE IT FURTHER RESOLVED, that HRA funds shall be prorated due to mid-year elections, qualifying events, or termination continuation with distributions on a quarterly basis; and

BE IT FURTHER RESOLVED, that the monthly retiree contribution amounts for the County's Health Program Plan for retirees currently on the plan prior to December 31, 2022 are illustrated in Graph #3:

GRAPH #3 - 2026 RETIREE HEALTH PLAN					
AmeriBen TPA & Anthem Blue Preferred Network	\$3,000/\$6,000 Deductible		Out of Network	\$6,000/\$12,000 Deductible	
	\$7,000/\$14,000 OOP			\$14,000/\$28,000 OOP	
	Single	Employee + Spouse		Single	Employee + Spouse
Total Cost	\$930	\$2,225	Total Cost	\$930	\$2,225
Employee Contribution	\$930	\$2,225	Employee Contribution	\$930	\$2,225
Employer Contribution	\$0	\$0	Employer Contribution	\$0	\$0

	Employee + Child(ren)	Family		Employee + Child(ren)	Family
Total Cost	\$1,855	\$3,152	Total Cost	\$1,855	\$3,152
Employee Contribution	\$1,855	\$3,152	Employee Contribution	\$1,855	\$3,152
Employer Contribution	\$0	\$0	Employer Contribution	\$0	\$0

Forwarded to the County Board by the Executive Committee.

FINANCIAL IMPACT:

2026 Budget per June 2025 Benefit Estimate Report - \$8,716,788

2026 Estimated Employee and COBRA/Retiree Contributions - \$629,916

09/2/2025 Executive Committee
RESULT: FORWARD TO COUNTY BOARD [UNANIMOUS] Next: 9/9/2025 6:00 PM
MOVER: Charles Bomar, District 12
SECONDER: Jason Bergeron, District 7, Vice-Chair
AYES: Hull, Bergeron, Gehring, Bomar, Seidlitz

Approved as to Form:

Todd A. Pauls
 Todd A. Pauls, Corporation Counsel

8/25/2025

Leah Simington
 Leah Simington, Finance Director

8/25/2025

Andy J. Albarado
 Andy J. Albarado, County Administrator

8/26/2025